AIIHPC

The All Ireland Institute of Hospice and Palliative Care

# Annual Report 2025






















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# **2025:** OUR YEAR IN NUMBERS

**1**

Provided 1 comprehensive briefing to the Northern Ireland Assembly's Health Committee Inquiry on Access to Palliative Care Services

**2**

Continued engagement with 2 Ministers and senior colleagues in the Departments of Health in both jurisdictions, focusing on strategic opportunities including support for the Palliative Care in Partnership Board (NI) and supporting the implementation of the National Adult Palliative Care Policy, including hosting an information webinar in September

**2**

Held 2 successful screenings of the play 'Cicely and David', in Belfast and Dublin to open Palliative Care Week 2025

**8**

Produced 8 videos of personal experiences of palliative care

**8**

8 Communities of Practice for Specialist Palliative Care were supported, 24% increase in membership to 492

**12th**

Coordinated the 12th annual Palliative Care Week, with the theme of 'Living for Today, Planning for Tomorrow'

**14th**

Hosted 14th Annual Palliative Care Research Network Symposium

**53**

53 new members joined Early Career Researcher Forum bringing total membership to 328

**67**

Engaged with 67 leading researchers as members of the Palliative Care Research Network

**1,178**

1,178 staff from 363 nursing homes attended webinars during 2025.

**€1m**

€1m funding for Research from the Health Research Board and Health and Social Care R&D Division, Public Health Agency over 5 years.

**57**

Launched the Palliative Care Education Network to bring together educators, commissioners, regulators, and professionals from 57 organisations

Held meetings with An Taoiseach Micheál Martin and Minister for Health Mike Nesbitt to launch Palliative Care Week

Re-launched the Palliative Hub – Adult, the Palliative Hub-Carers along with continuing work to redevelop of the other components of The Palliative Hub

# MESSAGE FROM AIIHPC CHAIR AND CEO

As we reflect on the past year, we are pleased to present the 2025 Annual Report of the All Ireland Institute of Hospice and Palliative Care (AIIHPC). This report highlights the collective progress made across research, education, practice, policy, and service user engagement, demonstrating the continued impact of collaboration across the island of Ireland.

Throughout 2025, AIIHPC continued to work closely with our member organisations, researchers, clinicians, policymakers, people with lived experience and wider stakeholders to advance the development of palliative care. Through these partnerships, we have strengthened our role as a trusted honest broker, bringing together diverse perspectives to support shared learning and practical improvements in palliative care.

A key milestone this year was the recognition of the AIIHPC Palliative Care Research Network as the Health Research Board Collaborative Research Network for Palliative Care, supported by €1 million in funding over five years. This investment reflects the strength of collaboration across the network and will further enhance our ability to support the generation of much needed palliative care research that informs education, practice, policy and service development. We were also pleased to welcome new members to the network and to see continued growth in the Early Career Researcher Forum, helping to build capacity for the future of palliative care research.

Supporting education and practice initiatives also remained central to our work. The re-establishment of the Palliative Care Education Network, growth of the clinical Communities of Practice, and the continued development of the Caru continuous learning programme for nursing homes in collaboration with the Irish Hospice Foundation and the HSE demonstrate the sector's strong commitment to learning and improvement. The continued evolution of The Palliative Hub, including the launch of the redesigned Adult and Carers sites and upgrades to the Learning Platform, further strengthened access to trusted information and resources for people with life-limiting conditions, their families, communities, professionals and researchers.

Public awareness of palliative care was a key priority of the year. Palliative Care Week 2025 saw record engagement, with 114 events across the island and strong media and public participation. The Personal Experience Videos Project was a core part of the campaign and provided powerful insights into the real experiences of people and families living with serious illness and highlighted the importance of compassionate, person-centred care.

AIIHPC continued to contribute to important policy developments in both jurisdictions, including supporting implementation of the National Adult Palliative Care Policy in the Republic of Ireland and contributing to the Northern Ireland Assembly's Health Committee Inquiry on Access to Palliative Care Services. These engagements help ensure that policy development is informed by research evidence, clinical expertise and lived experience.

Central to all of this work is the voice of people with lived experience. Through Voices4Care, individuals with personal experience of palliative care continue to play an essential role in shaping research, policy, education and service development. Their insights help ensure that our work remains grounded in the real needs and priorities of people and families.

We would like to thank our Board, Council of Members and member organisations for their ongoing leadership and support. We are also deeply grateful to the many researchers, clinicians, educators, volunteers and community members who contribute their time, expertise and experience to AIIHPC's work.

We would also like to acknowledge and thank our funders including our member organisations, Heath Service Executive, Public Heath Agency, Health Research Board and the Health and Social Care R&D Division, Public Health Agency

While the demand for high-quality palliative care continues to grow, the collaboration and commitment across the sector gives us confidence in the progress being made. Together with our stakeholders across the island of Ireland, AIIHPC will continue to support innovation, strengthen partnerships and work with our member organisations to ensure excellent palliative care is available for everyone at the right time and place across the island of Ireland.



Fintan Fagan, Chair, AIIHPC



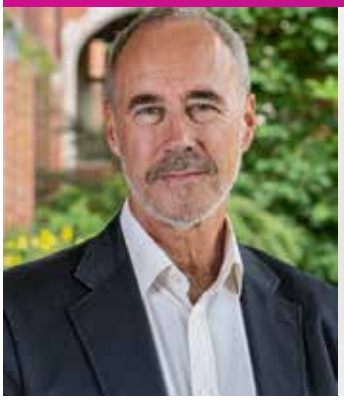
Karen Charnley, CEO, AIIHPC

# OUR STRATEGIC OBJECTIVES



# STRATEGIC OBJECTIVE 1 - RESEARCH

Prof Kevin Brazil and Dr Geraldine Foley





**AIIHPC Palliative Care Research Network**

In 2012, AIIHPC established the AIIHPC Palliative Care Research Network (PCRN) to address the need for more collaborative multidisciplinary research in palliative care on the island of Ireland. The PCRN brings together leading researchers in palliative and end-of-life care from AIIHPC member organisations to share knowledge and collaborate to improve the quality of life for people with palliative care needs. It does this by producing research evidence that changes practice through education and informs policy. AIIHPC PCRN also incorporates the Early Career Researcher Forum (ECRF) which provides opportunities for early and mid-career researchers in palliative care on the island of Ireland to access peer and mentor support, develop links with senior researchers, participate in capacity building workshops and share knowledge across disciplines.

In 2025, AIIHPC PCRN was delighted to become the Health Research Board (HRB) Collaborative Research Network for Palliative Care and received infrastructure support funding of €1m over 5 years from the HRB and Health and Social Care R&D Division, Public Health Agency.

The PCRN Strategic Scientific Committee (SSC) is responsible for supporting AIIHPC with the strategic development of the network. The Committee met in February, June, September and December 2025. Prof Kevin Brazil, Queen's University Belfast is the Chair and Dr Geraldine Foley, Trinity College Dublin, is the Vice-Chair of the PCRN SSC. During 2025, the Committee members, from across the island of Ireland, focused on implementing the PCRN Strategic Plan 2023-2027 and supporting AIIHPC's Research Team to deliver their programme of work.

In May, Dr Busra Ertugrul joined the AIIHPC Research Team as the Research Support and Knowledge Translation Lead. Busra is responsible for providing mentoring advice and support to PCRN and ECRF members, and AIIHPC's hospice and palliative care providers, on all research cycle activities, including Research Special Interest Groups.

The 2025 achievements against the priority areas in the PCRN Strategic Plan are as follows.

**Strengthen and Expand Collaboration**

In 2025, Palliative Care Research 'Special Interest Groups' provided a collaborative, multi-stakeholder space for members to develop practice-changing research in:

- Children's Palliative Care
- Dementia and Palliative Care
- Technology and Palliative Care
- Psychological, Social and Spiritual Care

At the end of 2025, there were 208 Special Interest Group members across the groups, this included PCRN and ECRF members, health and social care professionals, policy makers, Voices4Care members, industry partners and more

The Children's Palliative Group launched in November with 48 members joining and had its first meeting in December

During the year, the Dementia and Palliative Care Group with 41 members met three times

The Psychological, Social and Spiritual Group with 66 members met four times

The Technology and Palliative Care Group with 52 members met twice



During the year, the Special Interest Groups developed PhD and Postdoctoral projects for the PCRN-led HEA North/South proposal, and they presented their work at the Symposium, EAPC 2025 Helsinki, and in BMC Palliative Care on *Exploring spirituality in palliative care services: an All Ireland survey*.

The PCRN was delighted to welcome 5 new members to increase the network's diversity and expertise with 2 ECRF members transitioning bringing the total membership to 67. Members who joined this year include:

- Dr Duygu Sezgin, Lecturer in Nursing and Midwifery, University of Galway
- Dr Julie Doherty, Lecturer in Clinical Cancer Nursing, Ulster University
- Dr Monika Pilch, Lecturer/Assistant Professor in Psychology, University College Dublin
- Dr Martin McMahon, Associate Professor, Head of Discipline Intellectual Disability Nursing, Trinity College Dublin
- Dr Elizabeth Weathers, Associate Professor in General Nursing, University College Dublin

During the year, AIIHPC also supported PCRN members to share their expertise with researchers and clinicians on the island of Ireland and internationally via webinars:

- January - Prof Joanne Reid and Dr Carolyn Blair on 'Integrated Palliative Care in Oncology: key findings and recommendations for policy and practice'
- April - Dr Jeff Hanna on 'Palliative Care and Clinical Research'
- May - Prof Kevin Brazil on 'Building Successful Collaborations in Palliative Care Research'
- September - Dr Barry Quinn, Prof Donna Fitzsimons and Dr Julie Doherty on 'AIIHPC Palliative Care Research Network Highlights' from Queen's University Belfast
- October - Dr Mary Nevin contributed to 'AIIHPC Presents: PPI through the Research Cycle – How to Maximise Impact'.

Two expert topic webinars took place with Dr Cathy Payne from European Association of Palliative Care on, 'EU Funded Palliative Care Research: Insights from EAPC- partnered



14th PCRN Symposium

projects', and Dr Irene Castillano from HRB on, 'EU Funding and Palliative Care Research.' Overall, 174 participants attended the webinars and there have been 445 views of the video recordings available on The Palliative Hub Professional site.

**Create an Academic–Clinical Environment to Foster Innovation**

In August 2025, AIIHPC provided guidance to the Medical Director and Team at Foyle Hospice in Northern Ireland on research approaches to analysing data collected over the previous ten years from their Integrative Care Clinic. The aim was to support Foyle Hospice to provide evidence of the impact of the Clinic to support investment, meetings were supported between Foyle Hospice and PCRN members at Ulster University and with an expert in Health Economics at Queen's University Belfast.

AIIHPC also supported the development and facilitation of the Galway Hospice Foundation Research Prioritisation Workshop, in collaboration with the Research Manager from Galway Hospice Foundation. The workshop aimed to identify and prioritise key research areas and had 30 participants from across the multidisciplinary teams including the In-Patient Units from the hospices Galway and Mayo sites. Observers included representatives from PCRN, University of Galway, Atlantic Technological University, and Galway Hospice Foundation Board Members.

**Develop Palliative Care Researchers and Support Career Paths**

In 2025, AIIHPC welcomed 53 new members to the Early Career Researcher Forum with total membership at 328. AIIHPC supported the ECRF Steering Committee including a new Chair, Stephanie Crawford, Queen's University Belfast and Vice-Chair, Dr Kumaresan Chithabaram, Technological University of the Shannon, to develop activities including webinars to support members. In May, AIIHPC hosted an ECRF workshop on 'Building Professional Skills for Palliative Care Research' in collaboration with the National Adult Literacy Agency (NALA) and the Communications Clinic. Overall, during the year 81 participants attended the events with 223 views of the video recordings.

On 20 November 2025, AIIHPC hosted the 14th Annual PCRN Symposium on 'Research and Policy: Working Together to Improve Palliative




Care' in the Wood Quay Venue, Dublin sponsored by Health Research Board, Health and Social Care R&D Division, Public Health Agency and accredited by RCPI. The Symposium offers PCRN, ECRF members and clinicians' opportunities to learn from global experts, share and exchange knowledge and network. 101 participants from 40 organisations attended including researchers, health and social care professionals, service providers, policy makers, charity representatives, funders, Voices4Care members and other PPI contributors across the island of Ireland with international experts. Keynote speakers Dr Bridget Johnston, Trinity College Dublin spoke on 'Supporting Policy and Practice Through Research' and Prof Charles Normand, Cicley Saunders Institute, Kings College London, Emeritus Prof Trinity College Dublin, on 'Getting Palliative Care Economics Research into Policy and Practice: some examples of wins and losses.' The event included the launch of the All Ireland Research Priorities for Palliative and End-of-Life Care 2025-2030 by Dr Mary Rabbitte, AIIHPC Research Programme Manager, AIIHPC, Dr Regina McQuillan, Palliative Care Consultant, St. Francis Hospice and Beaumont Hospital, Dublin, Austen McCracken, Voices4Care and Éimear O'Flynn, PPI Contributor. A panel discussion took place chaired by Prof Suzanne Guerin, University College Dublin with panellists Prof Mary Lynch, Royal College of Surgeons in Ireland, and the keynote speakers. Prof Kevin Brazil, Queen's University Belfast, Chair, PCRN Strategic Scientific Committee delivered the final closing comments. View Symposium resources here.

**AIIIHPC Fellowships and Bursaries**

AIIHPC launched the AIIIHPC Fellowships and Bursaries at the Symposium in collaboration with Dr Janet Diffin, Health and Social Care R&D, Public Health Agency, Northern Ireland and Dr Catherine Gill, Health Research Board, Republic of Ireland. This included the open call for the Early Career Researcher Forum Bursary Award, the AIIHPC North/South Early Career Researcher

Forum (ECRF) Fellowship Award, and the AIIHPC International Palliative Care Research Network (PCRN) Fellowship Award. These Bursaries and Fellowships will support capacity and career development for PhD candidates and postdoctoral fellows who are ECRF members and mid-career PCRN members from AIIHPC member organisations.

provided input to support the development of models and recommendations aimed at enhancing death literacy within communities.

In May, AIIHPC launched the PPI Impact Evaluation Framework at the 'ECRF Workshop: Building Professional Skill for Palliative Care Research'. The workshop and launch were supported by Voices4Care members, Fiona Somers, Celia Grace Kenny and Eileen Pugh.




## 2025 Research Events

**Involve people with life-limiting conditions, family carers, and communities across research cycle**

In 2025, AIIHPC provided 21 opportunities to members of AIIHPC's Voices4Care volunteer group to be involved in research projects and activities. Across the year Voices4Care members contributed to 16 research projects and activities. For example they informed the 'All Ireland Death Literacy Study: Empowering Communities to Provide End-of-Life Care' led by Queen's University Belfast where members

In October, Voices4Care member Linda Cooper participated in a panel discussion at the webinar 'PPI through the Research Cycle – How to Maximise Impact'. Also in October, Voices4Care members, Will Higgins, Fiona Somers, John Joyce and Austen McCracken, participated in the All Ireland Palliative and End-of-Life Care Research Prioritisation Workshop held by AIIHPC in collaboration with James Lind Alliance and Marie Curie. As well as other external PPI contributors who were either living with advanced cancer or with heart failure, bereaved carers or interested citizens.

From May to November, Voices4Care members were also involved in the organising committee for the PCRN Annual Symposium. At the 14th Annual PCRN Symposium in November, Voices4Care member Austin McCracken, external PPI contributor Éimear O'Flynn and John Joyce were involved in the launch of the All Ireland Research Priorities for Palliative and End-of-Life Care 2025–2030. In addition, Voices4Care member Fiona Somers took part in a promotional video recorded during the Symposium to support the implementation and awareness of the research priorities.

In December, six Voices4Care members participated in the PPI webinar 'Making Sense




of It All: A Session on Sharing Your Voice in Research'. The session provided an opportunity for members to share their experiences of public and patient involvement (PPI), connect with other Voices4Care members, and support newer members in building confidence to participate in research activities. AIIHPC was also delighted to support the National PPI Ignite Network, funded by HRB and Irish Research Council and led by University of Galway, as a local partner in the Dublin City University and University College Cork strands of the network in the Republic of Ireland.

**Maximise Research Impact on Practice and Policy**

During 2025, PCRN and ECRF members published 156 peer-reviewed publications, with 85% as open access articles, that were promoted on The Palliative Hub-Professional. This included 40 systematic reviews involving PCRN members. AIIHPC also developed 3 new research project webpages.

During 2025, AIIHPC updated the All Ireland Research Priorities for Palliative and End-of-Life Care for 2025 -2030 to maximise impact of research on practice and policy. AIIHPC hosted a one day in person 'All Ireland Prioritisation Workshop' with people with lived and professional experience of palliative care, the event was facilitated by James Lind Alliance. Observers included representatives from the Department of Health in the Republic of Ireland, the Health Research Board, the Health and Social Care R&D, Public Health Agency and AIIHPC. This workshop was the final consultation as part of the Palliative Care Research Priority Setting Project for the island of Ireland, led by AIIHPC with James Lind Alliance and Marie Curie, that drew on data from respondents across the island of Ireland. This project identified the unanswered ranked questions from patient, carer and health and social care perspectives and prioritised those

that patients, carers and health and social care professionals agreed as the most important for research to address. The top 24 research priorities for palliative and end-of-life care, guided by people with lived and professional experience identified for the island of Ireland, see here. AIIHPC provided opportunities for researchers to address these priorities in the AIIHPC Bursary and Fellowship Awards Scheme.

AIIHPC also supported the Palliative and End-of-Life Care Priority Setting Partnership Project for the UK led by Marie Curie, with James Lind Alliance. AIIHPC's Research Programme Manager was a member of the Steering Group providing expertise and support on data collection. This project updated the Research Priorities for Palliative and End-of-Life Care in the UK, launched in February 2025.




In May 2025, AIIHPC launched the AIIHPC PPI Impact Evaluation Framework to support researchers to measure PPI impact in palliative and health care research using quantitative and qualitative methods. AIIHPC co-produced the framework with PPI contributors from AIIHPC's Voices4Care and researchers from AIIHPC's PCRN and ECRF, in collaboration with the PPI Ignite Network at University College Cork.

During the year, members were supported to develop and submit funding proposals including PCRN-led funding proposals to the HEA North South Call Strand III Partnerships of Scale and HRB Collaborative Postdoctoral Fellowship Programme (CPFP) with support for wider stakeholder engagement with policy makers, service providers, service commissioners and PPI. This included an expert review facilitated by AIIHPC of proposed PhD/ postdoctoral projects for HEA North/South Programme call by key personell from the HSE and Public Health Agency based on the priorities identified in National Adult Palliative Care Policy (Republic of Ireland) and Palliative Care in Partnership Programme (Northern Ireland). There was also a prioritisation review of the proposed projects for HRB CPFP by HSE and an international expert from Cicley Saunders Institute, Kings College London.

**The 19th World Research Congress of the European Association for Palliative Care (EAPC)**

AIIHPC attended and had a stand at the EAPC in May 2025 in Helsinki as one of the sponsors of the event and enjoyed meeting with PCRN, ECRF and AIIHPC members. Highlights of PCRN and ECRF members' engagement included oral presentations involving 13 PCRN members and 1 ECRF member .

There were also 17 PCRN and ECRF members involved in presenting poster presentations on their research. AIIHPC also promoted the work of AIIHPC PCRN with a poster on collaboration and funding with AIIHPC's Dr Mary Rabbitte, Karen Charnley, Prof Kevin Brazil, and Dr Geraldine Foley.

# STRATEGIC OBJECTIVES 2 & 3 - EDUCATION AND PRACTICE




**AIIHPC's Palliative Care Education Network**

A key priority for AIIHPC was to re-establish the AIIHPC's Palliative Care Education Network (PCEN) as a community of practice, which aims to bring together educators, commissioners, regulators, and professionals in the field of palliative care to improve the organisation and delivery of education through effective collaboration. This is in line with the Republic of Ireland, HSE, National Adult Palliative Care Policy action 15.1 The first meeting of the group was held online via Zoom on 19 May 2025. As of December, the Network has 59 representatives and 4 alternates across 57 organisations in both jurisdictions. The Chair of the PCEN is Dr Michael Connolly, Joint Associate Professor of Clinical Nursing at UCD School of Nursing, Midwifery & Health Systems and Our Lady's Hospice & Care Services.

AIIHPC's PCEN event *''Shaping the Future: Innovation in Palliative Care Education and Practice'* took place on 22 October 2025 in Dublin. Delegates included educators, clinicians, researchers, policymakers, and service leaders with a shared commitment to advancing palliative care education across the island of Ireland and beyond. The keynote presentation was delivered by Professor José Luis Pereira, Palliative Care and Medical Education, University of Navarra, Spain, and Pallium Canada set the scene for the day.

**Hospice Education Providers Network**

The Hospice Education Providers Network is a sub-group of the AIIHPC PCEN and provides a forum for educators within hospices and Specialist Palliative Care providers to come together to share updates, information and resources and consider opportunities for collaboration. There are 25 representatives from 11 organisations, and 4 meetings were held in 2025 with an average attendance of 32% across the year.

**Palliative Care Competence Framework Review**

The Palliative Care Competence Framework Review is in line with the Republic of Ireland HSE Implementation Plan for the National Adult Palliative Care Policy action 14.2.

For AIIHPC, the focus is on supporting the update of the National Palliative Care Competence Framework to incorporate key workforce and service delivery developments and to include identification of pathways for career progression. This is strategically led by the Steering Group Chair, Dr Michael Connolly, Joint Associate Professor of Clinical Nursing at UCD School of Nursing, Midwifery & Health Systems and Our Lady's Hospice & Care Services. During 2025, the AIIHPC established the Steering Group which includes



representation from 15 people across 12 organisations. The Steering Group met on one occasion to agree their Terms of Reference and Work Plan.

**Rehabilitative Palliative Care**

The development of a model of Rehabilitative Palliative Care is in line with the Republic of Ireland, HSE, National Adult Palliative Care Policy action 1.2. AIIHPC hosted a highly successful Palliative Rehabilitation Seminar Event *'Living well with advancing illness- An interdisciplinary rehabilitative palliative care (RPC) approach to patient care'* on 11 June in Dublin. The seminar was aimed at people working within Specialist Palliative Care (SPC) services and it was an opportunity to explore current rehabilitative practices across SPC services both on the island of Ireland and internationally. 79 people attended this event. 27 abstracts were accepted, a workshop led by Dr Elizabeth Morrow and Professor Mary Lynch, Faculty of Nursing and Midwifery, Royal College of Surgeons Ireland to feed into a position paper on Palliative Care across the island of Ireland.

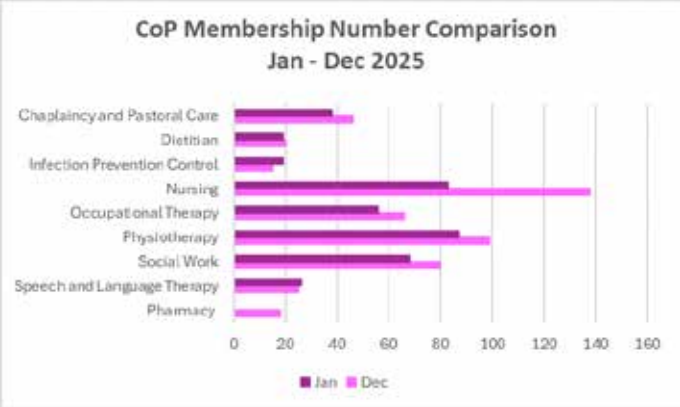
The All Ireland Rehabilitative Palliative Care Position Paper was launched at the AIIHPC 14th Annual Palliative Care Research Network Symposium and provides a foundation for an all-island approach to RPC. The paper is designed to stimulate collaboration between policy, practice, education and research, with a focus on service development around the needs of people and quality of provision. This approach will ensure that all individuals can live well, and be supported to self-manage where possible, even with life-limiting illness. Access the *All Ireland Position Paper on Rehabilitative Palliative Care* here.

**Communities of Practice**

AIIHPC facilitated the development and support of eight clinical Communities of Practice (CoP) for relevant Specialist Palliative Care (SPC) practitioners. The Community of Practice model provides an interactive opportunity for SPC practitioners to regularly come together on an all island basis to present and discuss good practice and opportunities and challenges for their discipline.

They operate under an agreed Terms of Reference and are co-chaired by members of the group. All meetings take place quarterly, and over 2025 the sessions have been used to progress cross-border pieces of work and the use of breakout rooms for smaller discussions has also been trialled. All sessions are recorded and placed in a designated area of The Palliative Hub – Learning Platform, along with relevant resources.

During 2025 there was a 24% increase in membership of the CoP's up to 492 members in December.



The 'Development, Implementation and Evaluation Framework for Communities of Practice (2025)' was implemented, which includes ripple effects mapping, post-session evaluation and Annual Reviews to demonstrate and evidence the impact of the Communities of Practice. Access the Framework here.

Below is information on the various CoP's including the co-chairs and membership, you can access the topics covered by each CoP and attendance here.

Within 2025, AIIHPC supported the following Communities of Practice:

**Chaplaincy and Pastoral Care -** Daniel Caldwell, Atlantic Technological University and Rev. John Wonnacott, Northern Health and Social Care Trust are the co-chairs of this CoP since September 2024.

**Dietitians -** Tracy Haylett, South Eastern Health and Social Care Trust and Lisa Cronin, Milford Care Centre became co-chairs of the CoP in June, taking over from Helena McCloskey, HSE Dublin North East Regional Specialist Palliative Care Services (SPCS) and Tracey Stewart. Over the course of the year, the CoP has been developing a Specialist Palliative Care Nutrition Screening Tool (access here) and an Algorithm (access here) which will be piloted in the South Eastern Health & Social Care Trust in early 2026.

**Infection Control Managers -** Michelle Scarry, Galway Hospice Foundation continued as chair of this CoP when the co-chair role rotated in June 2025, prior to this Michelle was co-chair with Hazel Smullen, North West Hospice.




**Occupational Therapy -** Patricia (Trish) Hutchinson, Northern Ireland Hospice and Gillian McHugh, St. Francis Hospice Dublin, were chairs of this CoP in 2025.

**Physiotherapy -** Debbie Maguire, Meath Specialist Palliative Care Services (SPCS) and Sinead Coyle, St. Francis Hospice, Dublin, became the co-chairs of this CoP from July 2025, taking over from Lynn O'Connor, North West Hospice and Grace Coakley, Marymount University Hospital and Hospice.

**Speech and Language Therapy -** Claire Collins, Our Lady's Hospice & Care Services and Karen Slyne, Milford Care Centre have been chairs of this CoP since May 2024.

**Social Work -** Michelle O'Reilly, North West Hospice and Aislinn Delaney, Northern Ireland Hospice have been chairs of this CoP since June 2025, prior to this the co-chairs were Aileen Mulvihill, Specialist Palliative Care Longford/ Westmeath and Niall Gallagher, Southern Health and Social Care Trust.

**Palliative Care, End of Life and Bereavement Education Database**

As part of the HSE implementation of the National Palliative Care Policy *(16.1),* AIIHPC supports the regular updating of the 'Palliative Care, End of Life and Bereavement Education Database' which is a comprehensive resource designed to improve awareness and facilitate access to palliative care education in the Republic of Ireland and Northern Ireland. In 2025, the database was updated quarterly, in collaboration with the education providers. This ensures it reflects current course offerings across the island of Ireland including online courses, one day short courses through to a range of post graduate offerings. The database includes 232 courses from 73 providers. Since the end of 2024, the number of providers and courses have both increased by 21%.





**Children's Palliative Care Strategic Advisory Group (CPSAG) Education and Research Subgroup**

Children's Palliative Care Strategic Advisory Group (CPCSAG) Education and Research Subgroup met three times in 2025. There are 16 representatives from 11 organisations. The AIIHPC CEO is the acting interim Chair, and the group agreed a Work Plan for 2025 /26.

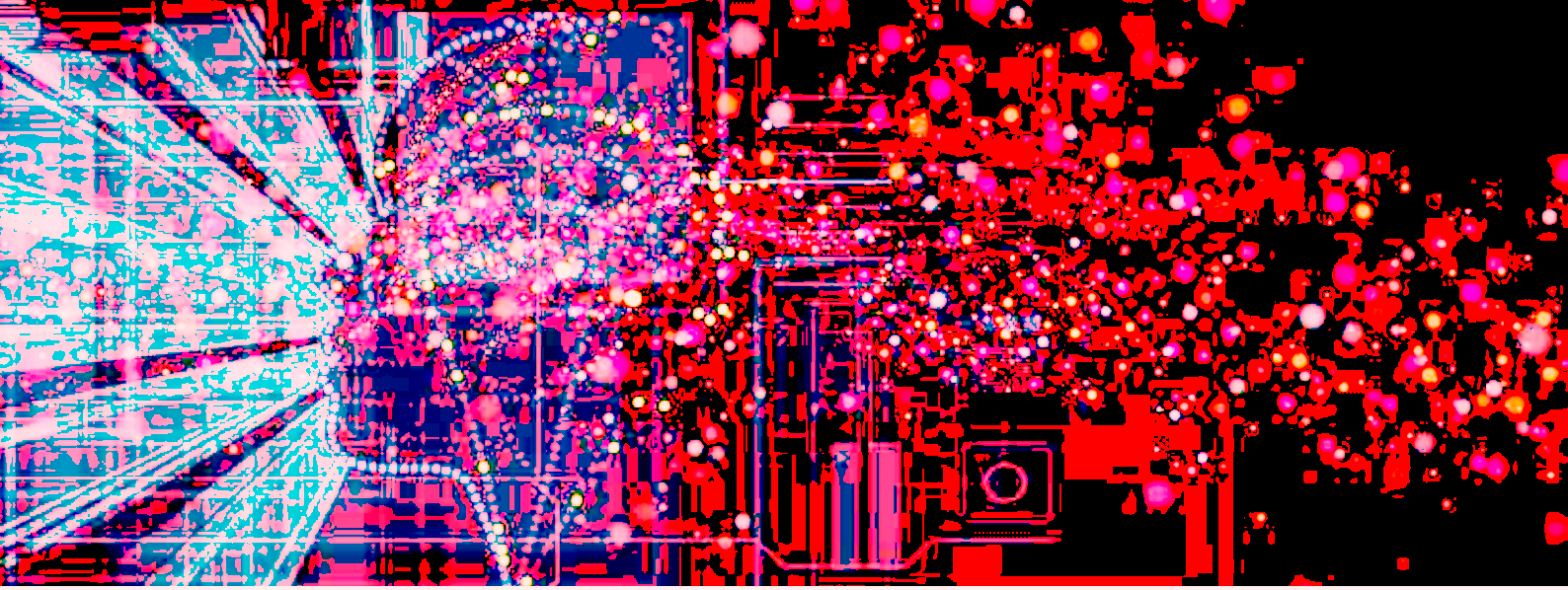
**Regional Palliative and End of Life Care Education Steering Group**

In May 2024, the Regional Palliative Care in Partnership Programme established the Regional Palliative and End-of-Life Care Education and Training Steering Group. The Steering Group is chaired by AIIHPC, with programme management support provided by The Palliative Care in Partnership Programme Team. AIIHPC facilitated two workshop activities at the subgroup meeting in December 2025 and produced an Evaluation Report here.

**National Palliative Care Quality Assurance + Improvement (QA+I) Enablement Committee (RoI)**

AIIHPC actively supports the National Palliative Care Quality Assurance + Improvement (QA+I) Enablement Committee which includes representation from Specialist Palliative Care (SPC) providers in the Republic of Ireland. The QA+I Committee objective is to provide leadership and support for the implementation of a QI enablement programme within SPC services, strengthening and maintaining high-quality palliative care through leadership and support for quality improvement initiatives with a focus on quality assurance, Quality Improvement, knowledge generation and knowledge transfer and exchange.

Committee meetings were held in May, August and December. Within 2025, AIIHPC supported the review of membership and Dr Sarah McCloskey, CEO, Marymount University Hospital



# EDUCATION AND PRACTICE ANNUAL UPDATE

## EDUCATION NETWORKS



**AIIHPC's Palliative Care Education Network was re-established in May 2025, face-to-face event was held in October 2025. 59 representative from 57 organisations across both jurisdictions. The Network is Chaired by Dr Michael Connolly, Joint Associate Professor of Clinical Nursing at UCD School of Nursing, Midwifery & Health Systems and Our Lady's Hospice & Care Services.**



**Hospice Education Providers Network has 25 representatives from 11 organisations. 4 meetings were held in 2025 with average attendance of 32%.**



**Palliative Care, End of Life and Bereavement Education Database has had in depth updates and reviews on 4 occasions in - January, April, July and November. At the end of 2025 the database included 232 courses from 73 providers. Further information on the database can be found on the AIIHPC website.**



**Children's Palliative Care Strategic Advisory Group (CPCSAG) Education and Research Subgroup met three times in 2025, with 64% average attendance. There are 16 representatives from 11 organisations. The AIIHPC CEO is the acting interim Chair.**



**Palliative Care Competency Review. The Steering Group's first meeting was held in November 2025 with 12 representatives from 8 organisations. The Steering Group's Chair is Dr Michael Connolly, Joint Associate Professor of Clinical Nursing at UCD School of Nursing, Midwifery & Health Systems and Our Lady's Hospice & Care Services. A Scoping Review of literature and international Competence Frameworks was commenced in 2025.**

## QUALITY ASSURANCE AND IMPROVEMENT ENABLEMENT COMMITTE

**Dr Sarah McCloskey, CEO, Marymount University Hospital and Hospice was appointed as new chair and Committee's membership and Terms of Reference were reviewed and 2025/26 workplan agreed**

**2024 Falls Data Analysed and Benchmarking Report agreed. 2025 Falls data collected and Falls Subgroup established, chaired by Sheila O'Leary, St Francis Hospice**

**Two topics highlighted by the QA+I group in 2024 were presented in 2025 to the group, Delirium on 24 March by Dr Regina McQuillan and Childhood Bereavement on 1 May by Niamh Finucane**

## COMMUNITIES OF PRACTICE



**In 2025, AIIHPC supported 8 clinical Communities of Practice - Chaplaincy and Pastoral Care, Dietitians, Infection Control Managers, Nursing, Occupational Therapy, Physiotherapy, Speech and Language Therapy, Social Work.**



**During 2025 there was a 24% increase in membership of the CoPs. In January there were 396 total members and in December 492 total members.**



**Development, Implementation and Evaluation Framework for Communities of Practice (2025) was implemented including ripple effects mapping, post-session evaluation and Annual Reviews to demonstrate and evidence the impact of the Communities of Practice.**



**Infection Prevention Control Managers CoP closed due to challenges with attendance and engagement despite trialling alternatives to structured CoP model.**

## PROJECT INFRASTRUCTURE, STAFFING AND PROGRAMME DEVELOPMENT

**CLINICAL ENGAGEMENT**
**Supporting the coordination of the Forum for Risk Advisors of Specialist Palliative Care. Initial Meeting 16 June. Total 4 meetings supported**

**DIGITAL AND CONTENT DEVELOPMENT**
**Supporting the content update of the Adult Palliative Hub. Enhancing accessible, up to date clinical resources**

**EDUCATION AND PRACTICE DEVELOPMENT**
**Innovative bi-monthly digital newsletter developed to reduce emails and advance education and practice resources.**

**LEADERSHIP AND CAPACITY**
**Recruitment of Project Manager to Support the Programme Manager, strengthening project coordination and delivery oversight**

## CONFERENCES, SEMINARS AND WORKSHOPS



**Palliative Rehabilitation Seminar - 'Living well with advancing illness – An interdisciplinary rehabilitative palliative care approach to patient care' was held on 11 June 2025 in Dublin, with 79 attendees.**



**Delirium in Specialist Palliative Care Webinar, presented by Dr Regina McQuillan, 25 June 2025.**



**'Spiritual Care: What is it and Why it Matters webinar' held on 9 September as part of Palliative Care Week. The webinar was aimed at health and social care professionals, people living with a life-limiting illness and those caring for people with a life-limiting illness.**



**AIIHPC's Palliative Care Education Network Event - 'Shaping the Future: Innovation in Palliative Care Education and Practice' was held on 22 October 2025 in Dublin with 61 attendees. This event brought together educators, clinicians, researchers, policy makers and service leaders with a shared commitment to advancing palliative care education across the island of Ireland and beyond.**



**Poster presentation 'Designing a dynamic learning and impact framework to empower and evolve Communities of Practice across the island of Ireland' was presented at the Hospice UK Conference held at ACC in Liverpool in November 2025.**



**AIIHPC facilitated two workshop activities: Methods of Delivery and Prioritising Learning for health and social care staff as part of The Palliative Care in Partnership, Palliative and End-of-Life Care Education and Training Subgroup in December 2025.**

and Hospice was appointed as Chair. The Chair has overseen updating of the Work Plan for the Committee for 2025/26 with a focus on collaboration and agreed goals including sharing public facing resources, patient safety and evidencing high-quality person centred Specialist Palliative Care Provision.

Within 2025, a Falls Subgroup was established and chaired by Sheila O'Leary, St. Francis Hospice. The Subgroup met on two occasions to progress the benchmarking of Falls data for 2025, in order to drive Quality Improvement initiatives.

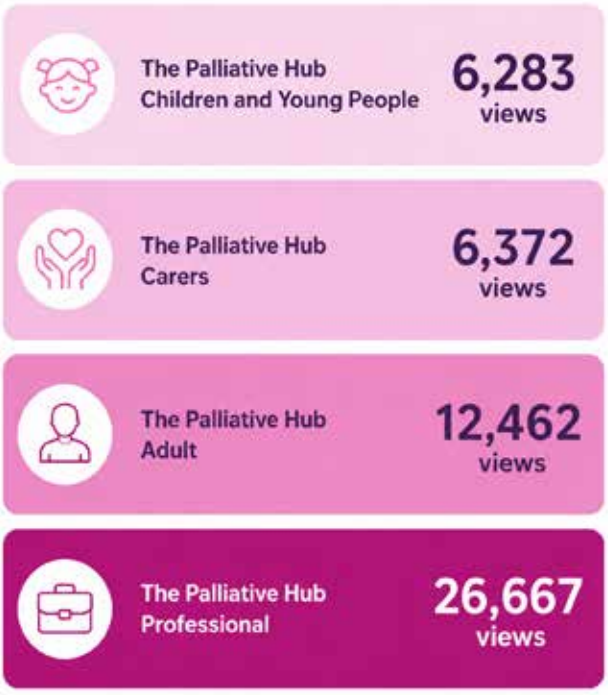
Two webinars were hosted within 2025. On 24 March, Dr Regina McQuillan, Palliative Medicine Consultant at St. Francis Hospice presented to the committee on 'Delirium,' and on 25 June, via a webinar hosted by AIIHPC, attended by 151 people. On 1 June, Niamh Finucane, Co-ordinator of Social Work and Bereavement Services, St. Francis Hospice presented 'Supporting children and their families' to the committee, which received positive feedback by committee members that attended.

**Risk Advisors in Specialist Palliative Care**

AIIHPC supports the coordination and continuity of the Forum for Risk Advisors in Specialist Palliative Care. This work supports the strengthening of clinical governance by creating a structured space for shared learning, risk escalation and consistency in practice across Specialist Palliative Care services. An innovative bi-monthly digital newsletter consolidates key updates, guidance, research highlights and practice innovations into a single structured communication channel. This approach reduces information overload while promoting ongoing professional development and interdisciplinary awareness.

## The Palliative Hub

**The Palliative Hub – Website Views**

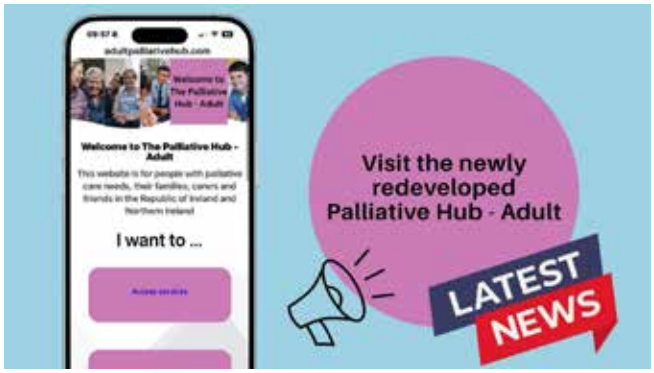



**The Palliative Hub – Children and Young People**

The Palliative Hub - Children and Young People was officially launched at the end of December 2024 following a comprehensive redevelopment informed by parents, carers, health and social care professionals, a wider online survey and a Steering Group comprised of health and social care professionals, parents, carers and other stakeholders.

Throughout 2025, the site continued to be expanded. Services pages were updated with additional organisations across Northern Ireland and the Republic of Ireland, and the "Spirituality" section was enhanced with further guidance and content. New resource areas were developed for each stage of the Palliative Care Journey, allowing parents and carers to access relevant supports more easily.

Since January 2025, the website has received 6,283 views, demonstrating strong engagement and reach among families seeking accessible information and signposting.




**The Palliative Hub – Adult**

The Palliative Hub - Adult was successfully launched in July 2025 following consultation through an online survey and focus groups with health and social care professionals and members of Voices4Care, AIIHPC's volunteer group. Feedback received directly shaped the redesign, ensuring clearer information on care options, disease progression, bereavement services and more.

The updated site includes refreshed graphics and layout, improved accessibility and mobile optimisation, revised service listings across both jurisdictions, updated condition-specific information, an enhanced "Spirituality" section with videos, and embedded resources from Palliative Care Week 2025.

Since the launch, the site has received 12,462 views, reflecting significant engagement from both the public and professionals and strengthening its role as a trusted information resource.

**The Palliative Hub – Carers**

The Palliative Hub - Carers was redesigned through consultation with Voices4Care members, health and social care professionals, and a wider public survey, ensuring the content reflects lived experience and practical need. The site was launched on 1 December 2025 and is specifically designed to support carers caring for someone with palliative care needs or a life-limiting illness.

It provides clear, accessible guidance to help carers navigate services, understand care options, and look after their own wellbeing. Since launch, the site has received 6,372 views, demonstrating early engagement and sector reach.




**The Palliative Hub – Professional**

The Palliative Hub - Professional continued to be reviewed and updated throughout 2025 to ensure that information, guidance, and resources remain current and relevant. Updates included refreshed content across key sections and the addition of new research study pages and highlighted publications within the existing Research area.

These updates support health and social care professionals, researchers, and academics by improving access to up-to-date information and promoting ongoing knowledge exchange across the island of Ireland.

In 2025, the Palliative Hub – Professional had 26,667 views.



**The Palliative Hub – Learning Platform**

In November 2025, the Learning Platform was upgraded to Moodle 4.5, introducing enhanced functionality including improved layout and navigation, strengthened quiz features, built-in screen recording, and AI integration. A showcase event was delivered in partnership with Enovation to highlight the new features to member organisations.

Additional courses and learning areas were added during the year, further strengthening the platform as a shared digital learning environment for the sector.

**Artificial Intelligence (AI)**

Two new AI training programmes were developed and delivered in 2025: Practical AI Use and AI for Educators. Both programmes focused on responsible and practical application of AI to support workflows and education within the sector.

There were 20 attendees in total across both programmes as a pilot, demonstrating strong interest in building digital confidence and skills. Participants reported increased understanding of AI tools and greater confidence in applying them responsibly within their roles.

These courses will run again throughout 2026.

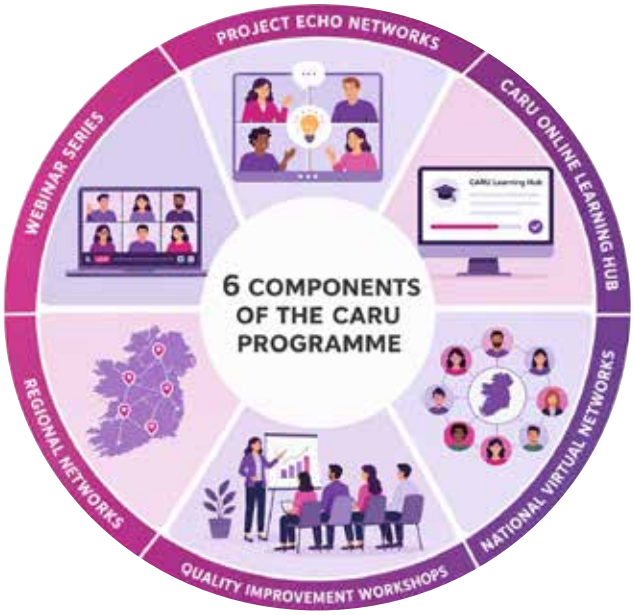
**Key Achievements 2025**

- Launch of The Palliative Hub – Adult
- Launch of The Palliative Hub – Carers
- Continued expansion of The Palliative Hub – Children and Young People
- Upgrade of the Learning Platform to Moodle 4.5
- Delivery of 2 AI training programmes with 20 total participants from member organisations

**Caru - Supporting Care and Compassion at End of Life in Nursing Homes: A Continuous Learning Programme**

The Caru Programme is a joint initiative of Irish Hospice Foundation (IHF) in partnership with AIIHPC and the HSE. Caru is a continuous learning programme that supports and empowers nursing home providers and their staff in the delivery of palliative, end-of-life, and bereavement care to residents. This in turn will support enhanced quality of life and good death, while easing the bereavement process for families and staff. The objectives of the Caru programme are to enable cultural change within nursing homes, encourage openness to talk about and plan for end-of-life care with residents, families, and staff, and to increase staff confidence when planning for and reviewing care at end of life.

The programme has six training and educational elements. Each element is designed to give staff the tools they need to enhance their end-of-life care knowledge and present opportunities to learn from each other in a peer-to-peer environment.




**Caru AIIHPC Webinars**

AIIHPC began delivering its webinar series in 2022. A further 6 webinars were delivered in 2025, bringing the total number of Caru webinars delivered to date to 24. The average attendance at these webinars was 448 with 197 nursing homes represented. Overall, 1,178 staff from 363 nursing homes attended webinars during 2025.

**Webinar participant feedback**

*"I find all the topics very informative and easy access to webinars makes them very easy to attend. Thank you for providing this very valuable source of learning."*

*"Today's Caru webinar was one of the best I've ever seen. Talking openly about personal grief in such an open, honest & respectful way. 'Excellent' doesn't do it justice."*

**Echo participant feedback**

*"Congratulations to all for providing this course. It was really inclusive, friendly, informative and enjoyable. The recorded sessions will be a fantastic tool to share this valuable content locally. A huge thank you."*

*"Thank you for all the time you put into planning and delivering course - it was very well prepared and delivered."*

**Caru AIIHPC Project ECHO Nursing Home Knowledge Networks**

Project ECHO virtual learning networks use a 'hub and spoke' model. Caru Project ECHO Nursing Home Knowledge Networks connect groups of learners from local nursing home settings (the spokes) with experts in the areas of palliative and older persons care (the hub), through Zoom technology, for regular online educational support sessions. The ethos of Project ECHO is that it is a safe, informal place to learn and network with peers. Everyone is considered both to be a teacher and a learner. The nursing home staff learn from the specialists, and from their colleagues in the other nursing homes. The specialist staff at the hub of the network learning from the first-hand real-life experiences of the clinicians and caregivers at the nursing home sites.

AIIHPC is responsible for establishing and managing one Caru Project ECHO network in each of the nine HSE Community Health Organisation areas. Each network programme consists initially of Phase 1: 10 fortnightly 1.5-hour online ECHO learning sessions. Thereafter, in Phase 2, the network continues to meet for its learning sessions quarterly. Nursing homes may join their local ECHO network at any stage during the cycle of the Caru Programme.

**CHO1 Project ECHO** (Donegal, Sligo, Leitrim, West Cavan, Monaghan) - This network is being delivered in partnership with North West Hospice. In 2025, 75 staff from 19 nursing homes attended Phase 1 learning sessions.

**CHO2 Project ECHO** (Galway, Roscommon, Mayo) - This network is being delivered in partnership with Galway Hospice Foundation. In 2025, 36 staff from 14 nursing homes attended Phase 1 learning sessions.

**CHO3 Project ECHO** (Clare, Limerick, North Tipperary) - This network is being delivered in partnership with Milford Care Centre. In 2025, 34 staff from 12 nursing homes attended Phase 2 learning sessions.

**CHO4 Project ECHO** (Cork, Kerry) - This network is being delivered in joint-partnership with Marymount University Hospital and Hospice, and Kerry Specialist Palliative Care Service. In 2025, 84 staff from 19 nursing homes attended Phase 1 learning sessions.

**CHO5 Project ECHO** (South Tipperary, Carlow, Kilkenny, Waterford, Wexford) - This network is being delivered in partnership with South East Palliative Care (SEPC). In 2025, 87 staff from 23 nursing homes attended Phase 1 learning sessions.

**CHO6 Project ECHO** (Wicklow, Dun Laoghaire, Dublin South East) - This network is being delivered in partnership with Our Lady's Hospice & Care Services. In 2025, 21 staff from 9 nursing homes attended Phase 2 learning sessions.

**CHO7 Project ECHO** (Kildare, West Wicklow, Dublin West, Dublin South City, Dublin South West). This network is being delivered in partnership with Our Lady's Hospice & Care Services. In 2025, 22 staff from 14 nursing homes attended Phase 2 learning sessions.

**CHO8 Project ECHO** (Laois, Offaly, Longford, Westmeath, Louth, Meath) - This network is being delivered in partnership with Regional North East Specialist Palliative Care Services. In 2025, 77 staff from 23 nursing homes attended Phase 1 learning sessions.

**CHO9 Project ECHO** - (Dublin North, Dublin North Central, Dublin Northwest) - This network is being delivered in partnership with St. Francis Hospice. In 2025, 31 staff from 19 nursing homes attended Phase 2 learning sessions.

### The Caru Learning Hub

The Caru Learning Hub is a dedicated area on the AIIHPC Palliative Hub Learning platform. It was developed and designed specifically to support the Caru programme. It includes a number of sections available to all nursing homes, one with general information and resources, and one with the Caru webinar recordings and supporting resources. There are reserved sections for each of the nine CHO Project ECHO networks where learning session recordings and supplementary resources are available for network participants. A dedicated section for the participants of the Caru quality improvement workshops enables them to access and review their course materials.

## RAISING AWARENESS OF PALLIATIVE CARE




### Impact in numbers




In 2025, Public Awareness of Palliative Care was once again a central focus for AIIHPC. This is in line with the Republic of Ireland HSE Implementation Plan for the National Adult Palliative Care Policy-action 11.1 which seeks to engage the public to increase awareness of the differing levels of palliative care support and who and how this might be delivered across communities.

Palliative Care Week served as the cornerstone of these efforts with an unprecedented number of activities taking place in localities across the island of Ireland.

The campaign took place from 8-14 September, the theme for 2025 was “Palliative Care: Living for Today, Planning for Tomorrow.” This theme was chosen following a review of previous campaigns and the effectiveness of other palliative care campaigns, and following engagement with key stakeholders, including AIIHPC’s 27 member organisations, the Palliative Care Week Reference Group, and the AIIHPC Voices4Care volunteer group. The aim

was to encourage people to have conversations about their care wishes, understand palliative care as a means to live well and improve quality of life, and recognize its potential at all stages of illness.

As in previous years, we relied on co-design and collaboration from the outset. Planning began with in-person workshops in Dublin and Belfast, held in March and April, where participants from across the sector gathered to shape the campaign. These workshops brought together AIIHPC staff, representatives from AIIHPC member organisations and the Palliative Care Week Reference Group, ensuring a breadth of perspectives.

Our launch events provided a unique, social and interactive start to the campaign, with screenings of David Clark's play 'Cicely and David,' followed by great discussion at The Mac, Belfast on Sunday and The Lighthouse Cinema on Monday. Read a blog post from David about the events- Cicely and David: screenings in Belfast and Dublin during Palliative Care Week 2025 – Quotidian.

This year, we saw a significant rise in participation, with 114 events across the island—a 100% increase from the previous year. Events ranged from public information sessions to professional workshops, ensuring diverse audiences could engage. The range of events showed the growing demand for this week as a vital opportunity to raise awareness of palliative care.



We distributed over 12,000 printed materials — leaflets, posters, and social media frames — to amplify awareness across communities on the island of Ireland.

One of the most impactful components of the 2025 campaign was the Personal Experience Video Project. These videos captured deeply personal journeys across the island—from Belfast to Galway to Dublin and the Midlands.

These videos were first broadcast for Palliative Care Week and are now available on The Palliative Hub to be used as educational resources and to raise awareness of the benefits of palliative care.



Media coverage of the campaign was very strong. Early planning with AIIHPC's external PR Agency, The Communications Clinic, secured a total of 170 media pieces across print, broadcast, and online platforms—a 25% increase from 2024. These included national outlets like the Irish Independent, the Irish Times, BBC Radio Ulster, and local stations. Social media engagement was strong, with nearly 300 new followers and increased interaction on Facebook, LinkedIn, and Instagram.

Political endorsement was a key factor in the campaign's success. An Taoiseach Micheál Martin, Minister for Health (RoI) Jennifer Carroll MacNeill, Minister for Health (NI) Mike Nesbitt, and President Michael D. Higgins all lent their support. Minister Jennifer Carroll MacNeill highlighted AIIHPC's leadership and reaffirmed the Government's commitment to the National Adult Palliative Care Policy in a video message. In addition, both Taoiseach Martin and Minister Nesbitt participated in promotional photo opportunities, reinforcing that palliative care is about living well, not just at the end of life.

# IN PHOTOS:
# PALLIATIVE CARE WEEK 2025
















# STRATEGIC OBJECTIVE 4 - POLICY

## INFLUENCING AND SUPPORTING PALLIATIVE CARE POLICY ACROSS THE ISLAND

In 2025, AIIHPC continued to play a key role in influencing and supporting palliative care policy development across the island of Ireland. Our work focused on shaping policy conversations, supporting implementation, strengthening links with policy makers, and expanding our role in key priority areas including children's palliative care and the public health approach to palliative care

We combined evidence, lived experience, and system insight to ensure that policy development is grounded in real experience and practical delivery.

### Influencing Policy Development

AIIHPC actively contributed to the Northern Ireland Assembly's Health Committee Inquiry into Access to Palliative Care Services. The Institute submitted a written report and presented to the Committee in March 2025, highlighting issues relating to equitable access, funding, and service development. The Institute also organised a visit for Health Committee members to St. Francis Hospice, Dublin which provided the opportunity for them to hear about the National Adult Palliative Care Policy (RoI) and funding developments.



We also organised a dedicated engagement between Committee members and people with lived experience of palliative care, including Voices4Care members. This ensured that lived experience directly informed parliamentary discussion. Committee members subsequently acknowledged the impact of this session.

In December, the Chair of AIIHPC, Fintan Fagan addressed the official launch of the Inquiry Report at Stormont, reinforcing the Institute's role as an independent and trusted voice in policy debate.

### Supporting Policy Development in Both Jurisdictions

AIIHPC continued to maximise opportunities to support policy implementation plans in both jurisdictions.

In the Republic of Ireland, the Institute maintained quarterly engagement with the Department of Health to share developments across AIIHPC's programmes and to support delivery of national priorities.

The CEO is a member of the HSE National Adult Palliative Care Policy Implementation Group which is guiding the delivery of the policy's 65 activities. The CEO is also a member of the HSE's Palliative Care Provider Network and attends quarterly meetings. The CEO is also a member of Irish Hospice Foundation's Primary Palliative Care Steering Group.

In Northern Ireland, AIIHPC engaged regularly with the Department of Health and colleagues within its Strategic Planning and Performance Group (SPPG) and the Public Health Agency. Discussions during 2025 included AIIHPC's support for the Baseline Scoping of Adult Palliative and End-of-Life Care Services. The CEO also attended the All-Party Group on Terminal Illness in Stormont and presented to the Committee on the need to raise awareness of palliative care during Palliative Care Week 2025.

The CEO continues to serve on the Regional Palliative Care in Partnership Board and the Western and Southern Palliative Care Locality Boards. AIIHPC also supports the Palliative Care in Partnership Service User Subgroup by coordinating quarterly meetings of Northern Ireland based Voices4Care members in advance of Board meetings, ensuring that lived experience perspectives inform system level planning.

**Expanding Our Role in Children's Palliative Care**

In line with the strategy, AIIHPC continued to strengthen its contribution to children's palliative care.

The CEO serves as Co-Chair of the HSE's Children's Palliative Care Strategic Advisory Group (CPCSAG). The Institute supports delivery of the Group's workplan, including education, research and all island working strands.

During 2025, AIIHPC established and coordinated the CPCSAG Education and Research Subgroup, strengthening links between academic and clinical education and research. We also supported the All Ireland Complex Clinical Case Discussion Forum, providing a structured space for paediatric palliative care clinicians to share learning from complex cases across jurisdictions. These activities support workforce development, shared learning, and alignment of service priorities.

**Advancing the Public Health Approach**

AIIHPC continues to expand its role in supporting and promoting the public health approach to palliative care.




The Compassionate Communities Position Paper, developed by Dr Lisa Graham-Weisner and colleagues in Queen's University Belfast was launched in January 2025, supported by a national webinar and targeted dissemination. The Institute coordinates ongoing engagement between partners to track progress against recommendations and to support system level implementation.

Further discussions are planned in 2026 to strengthen collaboration and embed this approach more consistently across both jurisdictions.

**Linking Policy and Research**

AIIHPC continues to create practical opportunities for linking policy makers with researchers. Through advisory groups, programme engagement, and strategic relationships, we support the alignment of research priorities with policy needs and encourage the use of evidence to inform implementation.

**Policy Impact in 2025**

- Provided briefings to the Northern Ireland Assembly's Health Committee Inquiry into Access to Palliative Care services
- Supporting the implementation of the National Adult Palliative Care Policy
- Membership and engagement in several national palliative care boards, steering groups and networks to advance children's and adults palliative care
- Ensured lived experience voices informed formal policy processes
- Supported policy implementation in both jurisdictions
- Strengthened children's palliative care leadership and collaboration
- Promoted the public health approach to palliative care

Through sustained engagement and partnership, AIIHPC continues to influence policy development and support practical system improvements across the island.

# STRATEGIC OBJECTIVE 5 - SERVICE USER ENGAGEMENT

VOICES 4 CARE
Improving the Palliative Care Experience









## VOICES4CARE

Voices4Care is AIIHPC's volunteer group of people with lived experience of palliative care, including people with palliative care needs, current and former carers, and members of the wider community. The group plays a central role in ensuring that lived experience informs the development of palliative care across the island of Ireland.

In 2025, Voices4Care members were actively involved across all pillars of AIIHPC's Strategy, contributing to research, education, policy and practice initiatives. Over the course of the year, 67 engagement opportunities were facilitated, resulting in 166 instances of participation from more than 60 individuals. Almost half of these engagements were cross border, reflecting AIIHPC's all island approach and commitment to shared learning.

Members contributed to research governance and priority setting, strengthened public and patient involvement structures, participated in policy discussions and advisory groups, and engaged in education and service development initiatives. Through this structured involvement, lived experience was embedded in decision-making processes that influence how research is designed, how services evolve and how policy is progressed and implemented.

This work directly advances AIIHPC's Service User Engagement objectives within the Strategic Plan). During 2025, this included refreshing membership, broadening the range of perspectives represented, supporting PPI representation within national and regional structures, strengthening links between researchers and lived experience contributors, and supporting public engagement and awareness initiatives across the island.

Through Voices4Care, AIIHPC continues to ensure that improvements in palliative care are informed by the real experiences of people and families who use and rely on these services.

# Impact in action

members contributed to research governance and priority setting

members participated in policy and advisory forums across both jurisdictions

members supported education, guidance development and shared learning initiatives

lived experience embedded in service development and implementation discussions

# Voices4Care 2025

**67** opportunities

**166** participation instances

**60** members engaged

**30** cross border engagements

# Reflections from Voices4Care Members

*One of the strengths of Voices4Care is its intention to be authentic and inclusive. Authentic, in the sense that it expresses the needs of patients and carers, who have lived experience of palliative care; and inclusive, in that there is a continuous effort made to design platforms for members to meet each other, to listen and contribute to the fundamental aims and objectives of the organisation.*

*Last year, I was fortunate to be included in both the planning and the execution of a launch event for Palliative Care Week, 2025. The Lighthouse Theatre hosted a showing of Cicely and David, a short play about the work and vision of Cicely Saunders, who founded the modern hospice movement. The play was followed by a panel-led discussion, in which volunteers joined diverse experts in the field.*

**Celia Grace Kenny**

*I wanted to use my Lived Experience of palliative care to ensure that real experiences were reflected in policy making. I have been living with palliative care for 4 years and therefore it is deeply personal and has shaped and enabled me to live my life. During this time I have experienced elements of palliative care which works well but also have experienced where there are gaps in that care and the impact that had on me and my family.*

*Taking part in Voices4Care was a meaningful experience for me. It gave me the confidence not only to take part in the NI Assembly Health Committee Inquiry, but to speak openly and honestly about my lived experience. Throughout the process, I felt genuinely supported, which gave me the reassurance to share my story knowing that it mattered and that it would be heard as part of a collective voice to improve palliative care in Northern Ireland.*

**Christine Campbell**

# STRATEGIC OBJECTIVE 6 – ALL-IRELAND COLLABORATION

**Strengthening Cross-Border Working**

AIIHPC remains committed to maintaining and strengthening links between its member organisations and key stakeholders in both jurisdictions. Our role is to create space for shared learning, collaboration, and joint action.

**Engaging All Island Structures**

The Institute continues to engage with the North South Ministerial Council Secretariat, Shared Island Unit in the Department of An Taoiseach, Institute of Public Health and Centre for Cross Border Studies. These relationships support the promotion of palliative care priorities on an all-island basis.

**Supporting Collaborative Working**

In 2025, AIIHPC supported exploratory cross-border collaboration between hospice providers regarding bereavement services. While this has not yet progressed to a formal funding application, relationships have been strengthened and opportunities for future collaboration have been identified.

The Institute also developed and submitted a funding proposal to PeacePlus to support a cross-border storytelling initiative. Although not successful, the proposal will be refined and resubmitted in 2026.

Within children's palliative care, AIIHPC continues to support all-island collaboration through advisory groups, clinical forums and network development.

**Supporting Member Connections**

Through our programmes, forums and advisory structures, AIIHPC supports member organisations to build and foster links across jurisdictions. This enables the sharing of good practice, strengthens service development, and promotes consistency of standards across the island.



# STRATEGIC OBJECTIVE 7 – AIIHPC Profiling




A core priority of the Institute's Communications Strategy each year is to enhance the organisation's profile by highlighting its work and collaborations with AIIHPC member organisations, as well as the broader palliative care sector. This is essential for sustaining the Institute's reputation as a leading voice in promoting palliative care across the island of Ireland.

This work also underpins the Institute's Strategic Plan 2024-2028, particularly its key recommendations, with the overarching goal of ensuring that excellent palliative care is available to everyone at the right time and in the right place across the island of Ireland.

To support this, the Institute maintains consistent and meaningful engagement with AIIHPC member organisations and other key stakeholders. The Institute actively promotes itself as a leading voice in palliative care through a comprehensive and strategic use of diverse communication channels. By combining both traditional and digital approaches, the Institute ensures its work, impact, and expertise are visible to a wide range of audiences across the island of Ireland and beyond.

Printed promotional materials continue to play an important role in supporting the Institute's visibility, particularly at events, conferences, and in stakeholder engagements. These materials provide clear, accessible information about the Institute's work, initiatives, and collaborations, reinforcing its identity and credibility within the sector.

Alongside this, the Institute maintains a strong and growing presence across social media platforms, including Facebook, Instagram, LinkedIn, and its newest channel, Bluesky. These platforms enable the Institute to share timely updates, highlight key projects, promote events, and engage directly with healthcare professionals, member organisation, and the wider public. Each channel is used strategically to reach different audiences, ensuring messaging is both targeted and impactful.

Central to raising the profile of AIIHPC each year is leading and coordinating the Palliative Care Week campaign, which marked its 12th year in 2025. The breadth of engagement and early collaboration with key stakeholders in the palliative care sector, as well as wider health care, community organisations and Government agencies shine a spotlight on AIIHPC as a leader in palliative care awareness.

The AIIHPC CEO, Programme Manager for Policy and Engagement and Communications Manager participate in media interviews across national and regional media outlets in the lead up to and during the week of the campaign.

Again for 2025, AIIHPC was present at a number of conferences across the island of Ireland and UK, where members of the AIIHPC Team shared promotional materials and spoke to delegates about the work of the Institute, including the EAPC World Research Congress in Helsinki, the Hospice UK Conference, IAPC 24th Education and Research Seminar - Integration and Innovation across the Lifespan, Scottish Partnership for Palliative Care Conference, Kaleidoscope 2025 hosted by St. Francis Hospice, Explorations: National Palliative Care Conference hosted by North West Hospice and the inaugural Patient Solutions Conference.

Press releases were also issued to highlight other key activities including the launch of the updated Palliative Hub - Children and Young People and the 14th Annual Palliative Care Research Network Symposium in November, both generating media coverage.



# STRATEGIC OBJECTIVE 8 – GOVERNANCE /STRUCTURES

AIIHPC was established in 2010 and has 27 members including twelve hospices and six academic members across the island of Ireland, five Health and Social Care Trusts, three charities and the Public Health Agency (Northern Ireland). The AIIHPC was incorporated as a Company Limited by Guarantee on 5 July 2023, and its activities are governed by a Constitution and Governance Framework. The Institute was successful in its application for charity registration and received charitable status on 6 March 2025. All associated governance and compliance requirements were completed, including the establishment of a dedicated bank account and registration for a CHY number with the Revenue Commissioners.

In line with governance and regulatory requirements, the organisation completed its annual financial audit and submitted its Audited Financial Statements to the Companies Registration Office (CRO) and the Health Service Executive (HSE).

AIIHPC records all lobbying activity and communications with the Designated Public Officials (DPOs) and has filed the returns required by the Regulation of Lobbying Act.

The Board of Directors oversees and monitors the effective management and governance of the business of the Institute and guides its strategic direction. In turn, AIIHPC's Council of Members has an oversight role over the activities of the Institute, along with several clearly defined areas of responsibility, as detailed in the Constitution and Governance Framework.

The AIIHPC Board met online on four occasions including one in person meeting for a Board Away Day on 24 November 2025. (see Appendix A). The Council of Members met on four occasions and its membership comprises of 27 member representatives and two members of Voices4Care (See Appendix B). The Finance & Human Resources Board Sub-Committee met on four occasions and the Quality and Risk Management Board Sub-Committee met on three occasions during 2025.

**Risk Management**

The Board has overall responsibility for risk management and internal control within the organisation. The Board is supported in this role by a Quality and Risk Management Board Sub-Committee which oversees the organisation's risk management and quality assurance processes. AIIHPC maintains a risk register that identifies strategic, legal and regulatory, operational, financial, environmental and Human Resource risks. Risks are assessed based on their likelihood and potential impact, with mitigation actions identified and monitored. The risk register is reviewed monthly by management and quarterly by the Quality and Risk Management Board Sub-Committee, with significant risks escalated to the Board. The Board reviews the effectiveness of the organisation's risk management framework annually and is satisfied that appropriate systems are in place to manage the principal risks facing the organisation.

# STRATEGIC OBJECTIVE 9 – FUNDING MODEL

**In addition to the financial contribution which each of the Institute's 27 member organisations made to support the work of the Institute, AIIHPC received funding from several other organisations during 2025:**

**Health Service Executive (HSE)**

AIIHPC signed an updated Service Level Agreement with the HSE in 2025. The HSE provided funding which enabled AIIHPC to continue its strategic role of providing support to the palliative care sector. The funding supported AIIHPC's involvement in delivering a number of initiatives detailed within the National Adult Palliative Care Policy including the re-establishment of the Palliative Care Education Network, support for the National Palliative Care Quality Assurance Improvement (QA+I) Enablement Committee, maintenance of the Palliative Care Education Database, update of the Palliative Care Competence Framework, establishment and support for the Community of Practice of Volunteer Managers and supporting the national public, patient and carer forum (Voices4Care). Funding also supported the Programme Manager – Technology and Innovation, delivery of AIIHPC's components of the Caru continuous learning programme of nursing homes, and a wide range of activities across AIIHPC's research, education and practice and policy and engagement programmes.

**Public Health Agency (PHA)**

The PHA in Northern Ireland provided funding to support a range of key activities in palliative care including supporting AIIHPC's role in brokering relations across the island. The funding supported a wide range of initiatives including AIIHPC's support of Palliative Care in Partnership's Voices4Care Group, Personal Experience Videos, Scoping needs of marginalised communities, Chair of Regional PEOLC Education and Training Steering Group and Communities of Practice.

**Health Research Board (HRB) and the Health and Social Care R&D Division, Public Health Agency**

In 2025, AIIHPC PCRN was delighted to become the Health Research Board (HRB) Collaborative Research Network for Palliative Care and received infrastructure support funding of €1m over 5 years from the HRB and Health and Social Care R&D Division, Public Health Agency. The funding supports the ongoing management and support of members of the PCRN and ECRF, Patient and Public Involvement in palliative care research, research impact and delivery of the PCRN Strategic Plan 2023 - 2027.

# APPENDICES

**Appendix A**

## AIIHPC Board Members

Fintan Fagan, CEO, St. Francis Hospice, - AIIHPC Chair

Bevan Ritchie, Director of Operations, LauraLynn, Ireland's Children's Hospice – Company Secretary and Chair of Finance and HR Board Sub-Committee

Prof Joanne Reid, Director of Research, Chair of Cancer and Palliative Care, School of Nursing and Midwifery, Queen's University Belfast

Mary Flanagan, CEO, Our Lady's Hospice & Care Services

Mary O'Brien, CEO, Milford Care Centre

Monica Burns, Global Health Development Consultant, Former Voices4Care member

Trevor McCartney, CEO, Northern Ireland Hospice

## Appendix B

# AIIHPC Council of Members 2025

| Member Organisation | Representative |
|---|---|
| St. Francis Hospice | Fintan Fagan (Chair) |
| Belfast Health and Social Care Trust | Colin McMullan |
| Dublin City University | Dr Mary Nevin |
| Evora Hospice Service | Liz Cuddy |
| Foyle Hospice | Donall Henderson |
| Galway Hospice Foundation | Mary Nash |
| Irish Cancer Society | Deirdre Carroll |
| Irish Hospice Foundation | Paula O'Reilly |
| LauraLynn Ireland's Children's Hospice | Kerry McLaverty |
| Marie Curie | Paula Heneghan |
| Marymount University Hospital & Hospice | Dr Karie Dennehy |
| Midlands Palliative Care Alliance | Joe Whelan |
| Milford Care Centre | Mary O'Brien |
| Northern Health and Social Care Trust | Diane Spence |
| Northern Ireland Hospice | Trevor McCartney |
| North West Hospice | Nuala Ginnelly |
| Our Lady's Hospice & Care Services | Mary Flanagan |
| Public Health Agency | Sandra Aitcheson |
| Queen's University Belfast | Professor Joanne Reid |
| Royal College of Surgeons in Ireland | Professor Mark White |
| South Eastern Health and Social Care Trust | David Robinson |
| Southern Health and Social Care Trust | Brian Beattie |
| Trinity College Dublin | A/Professor Bridget Johnston |
| Ulster University | Dr Felicity Hasson |
| University College Dublin | A/Professor Michael Connolly |
| Western Health and Social Care Trust | Maura O'Neill |
| Voices4Care | Celia Kenny |
| Voices4Care | Ann Louise Goligher |

# All Ireland Institute of Hospice & Palliative Care

## Reports and Financial Statements for the period ending 31 May 2025

*Charity Number:* CHY1144

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**REPORTS AND FINANCIAL STATEMENTS**
**FOR THE FINANCIAL PERIOD END 31 MAY 2025**

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## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**REFERENCE AND ADMINISTRATIVE DETAILS, TRUSTEES AND ADVISERS**

**Council of Members**

**Mr Fintan Fagan,** (Chair AIIHPC Council of Members)
CEO, St Francis Hospice Dublin

**Mr Colin McMullan**, Interim Director of Adult Community, Older People's Services and Allied Health Professionals, Belfast Health & Social Care Trust

**Ms Liz Cuddy, CEO,**
Evora Hospice Care

**Dr Mary Nevin,** Associate Professor in General Nursing
School of Nursing, Psychotherapy & Community Health, DCU

**Dr Bridget Johnston,** Assistant Professor**,** School of Nursing and Midwifery,
Trinity College Dublin

**Ms Deirdre Carroll,** Head of Night Nursing
Irish Cancer Society

**Mr Donall Henderson,**
CEO, Foyle Hospice

**Mr Trevor McCartney**, Chief Executive
Northern Ireland Hospice

**Ms Paula O'Reilly,**
CEO, Irish Hospice Foundation

**Ms Mary Nash,**
CEO, Galway Hospice Foundation

**Ms Kerry McLaverty,**
CEO, LauraLynn, Ireland's Children's Hospice

**Ms Paula Henaghan,** Associate Director of Strategic Partnerships and Service, Marie Curie

**Dr Karie Dennehy,** Palliative Medicine Consultant,
Marymount University Hospital & Hospice, Cork

**Ms Mary O'Brien,**
CEO, Milford Care Centre

**Mr Joe Whelan,**
Midlands Palliative Care Alliance & South Westmeath Hospice

**Ms Mary Flanagan**
Chief Executive, Our Lady's Hospice & Care Services

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**REFERENCE AND ADMINISTRATIVE DETAILS, TRUSTEES AND ADVISERS**

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**Council of Members (cont'd)**

**Nuala Ginnelly,**
Hospice Manager, North West Hospice

**Ms Sandra Aitcheson,**
Assistant Director, Nursing Adults and Older People, Public Health Agency

**Ms Diane Spence**, Divisional Director Community Care
Northern Health & Social Care Trust

**Prof Joanne Reid,** School of Nursing
School of Nursing and Midwifery, Queen's University Belfast

**Prof Mark White,** Executive Dean, Faculty of Nursing
Royal College of Surgeons in Ireland

**Mr David Robinson,** Director of Nursing Older People
& Primary Care, South Eastern Health& Social Care Trust

**Mr Brian Beattie,** Director of Older People &
Primary Care, Southern Health & Social Care Trust

**Dr Felicity Hasson,** Senior Lecturer
School of Nursing and Paramedic Services, University of Ulster

**A/Prof Michael Connolly,** Associate Professor,
School of Nursing and Midwifery University College Dublin

**Ms Maura O'Neill,** Interim Executive Director of Community & Older Peoples Services, Western Health & Social Care Trust

***Voices4Care Members:***
**Ann Louise Goligher**
**Celia Kenny**

# Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**REFERENCE AND ADMINISTRATIVE DETAILS, TRUSTEES AND ADVISERS**

| | |
|---|---|
| **Business Address** | Education and Research Centre<br>Our Lady's Hospice & Care Services<br>Harolds Cross<br>Dublin 6W<br>D6W EV82 |
| **Independent Auditors** | Azets Audit Services Ireland Limited<br>3rd Floor<br>40 Mespil Road<br>Dublin 4 |
| **Bankers** | Bank of Ireland<br>Unit 57-59, Stillorgan Village Centre<br>Lwr Kilmacud Road,<br>Stillorgan<br>Co. Dublin A94 K803 |
| **Registration Numbers** | Charity Registration Number: CHY 1144<br>Our Lady's Hospice and Care Services |
| **Solicitors** | O'Connor LLP<br>8 Clare Street<br>Dublin 2 |

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**INSTITUTE'S COUNCIL OF MEMBERS REPORT**
**FOR THE FINANCIAL PERIOD END 31 MAY 2025**

The Institute's Council of Members present their annual report together with the audited financial statements of All Ireland Institute of Hospice & Palliative Care for the period ended 31 May 2025. The Institute's Council of Members confirm that the Annual Report and financial statements of the Institute comply with the current statutory requirements, the requirements of the Institute's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**Background and summary**
All Ireland Institute of Hospice & Palliative Care (AIIHPC) is a leading organisation with national and international influence driving excellence in palliative care. AIIHPC is a collaborative of 26 member organisations including the majority of universities, hospices, the five Health and Social Care Trusts, the Public Health Agency in Northern Ireland and two major charities on the island of Ireland. The Institute plays a pivotal role in supporting its member organisations, funders and key stakeholders to improve the experience of palliative care for people with life limiting conditions and their families. The Institute actively focusses on brokering relationships and supporting collaborations on an all-island basis across palliative care education, research, policy and practice. The Institute continued to operate as a going concern within 2025

**Objectives and Activities**
The overall aim of the Institute is to ensure excellent palliative care is available for everyone at the right time and place across the island of Ireland.

As the palliative care sector's institute, AIIHPC:
- Integrates palliative care research, education and practice development in the health and social care systems across the island of Ireland,
- Partners with users, carers and communities to ensure that palliative care provision meets their needs and continues to do so,
- Supports the development of specialist palliative care to meet the current and emerging demands of the health system.

**Main activities undertaken to further the Institute's purposes for the public benefit**
The Institute continues to deliver across a wide programme in research, education, policy and practice including:

- Supporting the continued expansion of the Palliative Care Research Network (established in 2012) which aims to increase collaboration across the island of Ireland.
- Continuing to support the development of palliative care education including the reestablishment of the Palliative Care Education Network, continued support for the Hospice Education Providers Network, the delivery of Caru - continuous learning programme for nursing homes Network and the development of online resources.
- Supporting Communities of Practice for specialist palliative care professions.
- Developing and promoting the Palliative Hub - an online gateway to information about palliative care for the entire community.
- Continuing to support the ongoing development of palliative care policy including liaising with Government Departments and national palliative care programmes in both jurisdictions.
- Host and supporting conferences and workshops on key areas relating to all aspects of palliative care.
- Supporting engagement with service users, carers and members of the community including via the Institute's Voices4Care volunteer group which includes people with life limiting conditions, carers, former carers and interested members of the community .
- Raising awareness of the benefits of palliative care including via the annual Palliative Care Week.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**INSTITUTE'S COUNCIL OF MEMBERS REPORT**
**FOR THE FINANCIAL PERIOD END 31 MAY 2025**

## Achievements and performance

AIIHPC delivered a wide range of programmes and projects within 2024 including the following:

- Produced 8 videos of personal experiences of palliative care.
- Supported AIIHPC's Voices4Care volunteer group with 63 members and 68 opportunities for engagement circulated to members.
- Coordinated twelfth annual Palliative Care Week, with the theme of 'Living for Today, Planning for Tomorrow'
- Continued engagement with Ministers and senior colleagues in Departments of Health in both jurisdictions, focusing on strategic opportunities for AIIHPC and members to support the delivery of palliative care.
- Hosted 14th Annual Palliative Care Research Network (PCRN) Symposium on 'Research and Policy: Working Together to Improve Palliative Care' – 101 attended.
- Held meetings with An Taoiseach Micheál Martin and Minister for Health Mike Nesbitt to launch Palliative Care Week
- Engaged with 67 leading researchers in the Palliative Care Research Network.
- 53 new members joined Early Career Researcher Forum bringing total membership to 328 .
- Delivered the successful rollout of AIIHPC's components of Caru, a continuous learning programme for nursing homes commenced in 2022, including delivery of 6 Caru AIIHPC Webinars.
- AIIHPC representation on the HSE National Adult Palliative Care Policy Implementation Group Department of Health and remained a member of Palliative Care in Partnership Board (NI).
- AIIHPC continued to support Communities of Practice for Specialist Palliative Care

These financial statements reflect the financial affairs of All Ireland Institute of Hospice & Palliative Care. The Council of Members is satisfied with the results for the period. During the year, the council completed the process of transitioning the organisation to a newly incorporated Company Limited by Guarantee ("CLG"), effective from 1 June 2025. Accordingly, these financial statements reflect the activities for the period from 1 January 2025 to 31 May 2025 only. The All Ireland Institute of Hospice and Palliative Care was incorporated as a CLG on the 5 July 2023 and the AIIHPC was registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025. As part of the transfer, net funds of €904,472 were transferred to the company. This transfer has been recognised in the financial statements as a contribution and is disclosed in Note 15.

The institute recorded a surplus of €Nil for the period from 1 January 2025 to 31 May 2025, compared with a surplus of €25,299 in the prior year. On 31 May 2025, the activities, assets and liabilities of the association were transferred to AIIHPC Limited, a company limited by guarantee. At that date, the institute's net assets of €904,472 were transferred to the company. Following the transfer, the institute had no remaining assets or liabilities and ceased operations.

**Plans for the future period**

The Institute's Council of Members approved the Institute's Business Plan 2025 at its meeting on the 11 March 2025. The Business Plan details a wide range of activities across research, policy, practice, education, service user and care engagement, raising awareness, online gateway and building sustainability. As detailed directly below, the Institute has secured a number of external grant funding commitments. The All Ireland Institute of Hospice and Palliative Care was incorporated as a CLG on the 5 July 2023 and the AIIHPC was registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025.

**Fundraising activities/Income generation**

The principal income of the Institute is received from the Health Service Executive. AIIHPC's 26 member organisations also contribute significant income and further income is received from a range of Funders including the Health Research Board and the Public Health Agency and Health and Social Care R&D Division, Public Health Agency in Northern Ireland and the Department of Foreign Affairs – Shared Island Civic Society Fund.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**INSTITUTE'S COUNCIL OF MEMBERS REPORT**
**FOR THE FINANCIAL PERIOD END 31 MAY 2025**

**Going concern**
The organisation transferred all activities to a CLG Structure on 30 May 2025 and it therefore ceased to exist as a standalone entity. On this basis the Council of Members have decided it is appropriate to prepare these financial statements on a basis other than going concern to reflect that it will not remain in operational existence for the foreseeable future.

**Reserves policy**
The reserve policy is to provide revenue reserves for all known liabilities whilst ensuring that the funding for the annual objectives of the Institute is committed by its member organisations and funders in advance of each financial year. At 31 May 2025, being the date of transfer, the General Fund and Restricted Fund balances were €Nil, as all net assets of €904,472 had been transferred to AIIHPC Limited.

**Structure, Governance & Management**
The Institute's governance and management structure are set out in the Institute's Governance Framework which was updated in July 2023 following the incorporation of the All Ireland Institute of Hospice and Palliative Care as a Company Limited by Guarantee. The Governance Framework details the Institute's governance arrangements; Council of Members, Board, Finance and HR Board Sub Committee, Quality and Risk Management Board Sub Committee and Palliative Care Research Network Research Strategic Scientific Committee. In addition, the framework sets out the roles and responsibilities of the members and the Directors of the Institute and lists the panel of External Collaborators. in 2025, AIIHPC registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025

The Institute's Board of Directors oversees and monitors the effective management and governance of the business of the Institute and guides its strategic direction. In turn, its Council of Members has an oversight role over the activities of AIIHPC, along with several clearly defined areas of responsibility, as defined in the Constitution and Governance Framework. AIIHPC Council of Members is responsible for the overall stewardship, strategic direction and proper functioning of AIIHPC. The Council of Members consists of one member from each of the parties to the Constitution and Governance Framework. It is the responsibility of each member organisation of the Institute to nominate a member of staff to become a member of the Institute's Council of Members. The roles and responsibilities of members representatives are set out in the Institute's Governance Framework. There were three new members of the Council of Members within 2025, and each received an induction from the Institute's Director regarding the Institute and the Institute's governance and management structure. In addition, key corporate documentation was shared with the new member, Midlands Palliative Care Alliance which joined AIIHPC during 2025. The Institute's Council of Members meet four times a year and includes 28 members (named representation from the Institute's 26 member organisations and two members of Voices4Care (the Institute's service user, care, citizen volunteer group).

**Pay Policy for Senior Staff**
The Institute's pay policy is set out in the Institute's Performance Management Policy and monitored by the Finance and HR Board Sub Committee. All manpower and salary decisions are approved by this committee.

**Risk Management**
The Institute's Board has oversight of the risk management plans for the Institute including governance, strategic, legal and regulatory, operational, financial and environmental and including any challenge to the achievement of objectives. Within 2025, the Quality and Risk Management Board Sub Committee met on four occasions and oversees the ongoing implementation of AIIHPC's Risk Register and related policies and procedures.

**Statement on relevant audit information**
Each of the persons who are Members at the time when this Principal Promoter and Council of Members' Report is approved has confirmed that:

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**INSTITUTE'S COUNCIL OF MEMBERS REPORT**
**FOR THE FINANCIAL PERIOD END 31 MAY 2025**

**Post balance sheet events**
There are no significant events affecting the company since year end.

**Council of members' responsibilities statement**
The Institute's Council of Members is responsible for preparing the Institute's Council of Members' report and the financial statements in accordance with applicable law and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The law applicable to charities in Ireland requires the Institute's Council of Member to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Institute and of the incoming resources and application of resources of the Institute for that period. In preparing these financial statements, the Institute's Council of Members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Institute will continue in operation.

The Institute's Council of Members are responsible for keeping proper accounting records that are sufficient to show and explain the Institute's transactions and disclose with reasonable accuracy at any time the financial position of the Institute and enable him to ensure that the financial statements comply with the Charities Act 2009 and the provisions of the trust deed. The Institute's Council of Members are also responsible for safeguarding the assets of the Institute and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The law applicable to charities in Ireland requires the Institute's Council of Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Institute and of the incoming resources and application of resources of the Institute for that period. In preparing these financial statements, the Institute's Council of Members are required to: The Institute's Council of Members are responsible for keeping proper accounting records that are sufficient to show and explain the Institute's transactions and disclose with reasonable accuracy at any time the financial position of the Institute and enable him to ensure that the financial statements comply with the Charities Act 2009 and the provisions of the trust deed. The Institute's Council of Members are also responsible for safeguarding the assets of the Institute and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Institute's Council of Members is responsible for preparing the Institute's Council of report and the financial statements in accordance with applicable law and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

**Auditors**
The All Ireland Institute of Hospice and Palliative Care has appointed Azets Audit Services Ireland Limited as auditor.

The auditors, Azets Audit Services Ireland Limited will remain in office in accordance with section 383 of the Companies Act 2014.

This report was approved by the Institute's Council of Members on the and signed on their behalf by:

DocuSigned by:
Fintan Fagan
ADB44174613440A...

DocuSigned by:
Brian Ritchie
E99B70A82CA1426...

# Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

## INDEPENDENT AUDITORS' REPORT TO THE COUNCIL OF MEMBERS ON THE AUDIT OF THE NON-STATUTORY FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2025

**Report on the audit of the non-statutory financial statements**

Opinion on the non-statutory financial statements (the 'financial statements') of the All Ireland Institute of Hospice & Palliative Care (the 'Hospice').

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Hospice as at 31 May 2025 and of the net movement in funds for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements we have audited comprise:

- the Statement of Financial Activities (incorporating an Income and Expenditure Account);
- the Balance Sheet;
- the Statement of Cashflow; and
- the related notes 1 to 20 including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued by the Financial Reporting Council ("the relevant financial reporting framework").

**Basis for opinion**
We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "*Auditor's responsibilities for the audit of the financial statements*" section of our report.

We are independent of the organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Financial statements prepared on a basis other going concern**
We draw attention to the going concern accounting policy in note 1.2 to the financial statements, which indicates that the Institute's Council of Members have commenced the process to transition to a newly incorporated Company Limited by Guarantee, which will be completed within the next 12 months.

Following the transfer of activities to this CLG Structure, it is then intended that the Organisation will cease its activities. On this basis the Council of Members have decided it is appropriate to prepare these financial statements on a basis other than going concern to reflect that it will not remain in operational existence for the foreseeable future.

Our audit opinion is not qualified in respect of this matter.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**INDEPENDENT AUDITORS' REPORT TO THE COUNCIL OF MEMBERS ON THE AUDIT OF THE NON-STATUTORY FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2025**

**Report on the audit of the non-statutory financial statements (continued)**

**Other information**
The other information comprises the information included in the Council of Members Report and Audited Financial Statements, other than the financial statements and our auditor's report thereon. The Council of Members are responsible for the other information contained within the Annual Report and Audited Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Responsibilities of the Council of Members for the financial statements**
As explained more fully in the Council of Members Responsibilities Statement, the Council of Members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council of Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council of Members are responsible for assessing the Hospice's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council of Members either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: https://www.iaasa.ie/Publications/Auditing-standards. This description forms part of our Auditors' Report.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**INDEPENDENT AUDITORS' REPORT TO THE COUNCIL OF MEMBERS ON THE AUDIT OF THE NON-STATUTORY FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2025**

**Report on the audit of the non-statutory financial statements (continued)**

**Use of our report**

This report, including the opinion, has been prepared for and only for the Council of Members as a body, for management purposes in accordance with our engagement letter and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come, including without limitation under any contractual obligations of the organisation, save where expressly agreed by our prior consent in writing.

DocuSigned by:
Keith Doyle
A6DAA001FDA5428...

Keith Doyle
For and on behalf of Azets Audit Services Ireland Limited
Chartered Accountants and Statutory Audit Firm
3rd Floor
40 Mespil Road
Dublin 4

Date: 07 July 2026 | 22:02 BST

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**STATEMENT OF FINANCIAL ACTIVITIES**
**FOR THE FINANCIAL YEAR PERIOD 31 MAY 2025**

| | Note | 2025 Unrestricted Funds € | 2025 Restricted Funds € | 2025 Total € | 2024 Total € |
|---|---|---|---|---|---|
| **INCOME FROM:** | | | | | |
| Charitable activities | *3* | 285,008 | 146,802 | **431,810** | 1,218,993 |
| Other income | *4* | 2,011 | - | **2,011** | 2,411 |
| **Total** | | 287,019 | 146,802 | **433,821** | 1,221,404 |
| **EXPENDITURE ON:** | | | | | |
| Charitable activities | *5* | (287,019) | (146,802) | **(433,821)** | (1,196,105) |
| **Total** | | (287,019) | (146,802) | **(433,821)** | (1,196,105) |
| **Net surplus** | | - | - | - | 25,299 |
| Taxation | *12* | - | - | - | - |
| Transfers | *15* | - | - | - | - |
| **Net movement in funds** | | **(161,181)** | **419,524** | **580,705** | 25,299 |
| **RECONCILIATION OF FUNDS** | | | | | |
| Total funds brought forward | *15* | 740,916 | 163,556 | **904,472** | 879,173 |
| **Total funds carried forward** | | - | - | - | 904,472 |

All income and expenditure derive from continuing activities.

Approved by the Council of Members on

DocuSigned by:
Fintan Fagan
ADB44174613440A...

Mr Fintan Fagan
07 July 2026 | 08:37 PDT
**Chair of AIIHPC Council of Members**

DocuSigned by:
Bevan Ritchie
E99B70A82CA1426...

Mr Bevan Ritchie
07 July 2026 | 20:39 BST
**Chair of Finance and Human Resources Board Sub-Committee**

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**BALANCE SHEET**
**AS AT 31 MAY 2025**

| | Note | 2025 Total € | 2024 Total € |
|---|---|---|---|
| **Fixed Assets** | | | |
| Intangible Assets | *10* | - | 3,393 |
| **Current Assets** | | | |
| Cash at bank and in hand | *11* | - | 965,867 |
| Debtors | *13* | - | 134,129 |
| | | **-** | **1,103,389** |
| **Creditors:** Amounts falling due within one year | *14* | - | (198,917) |
| **Total assets less current liabilities** | | **-** | **904,472** |
| **Net Assets** | | **-** | **904,472** |
| **Charity Assets** | | | |
| Restricted Funds | *15* | - | 163,556 |
| Designated Funds | *15* | - | 508,136 |
| Unrestricted Funds | *15* | - | 232,780 |
| **Total funds carried forward** | | **-** | **904,472** |

Approved by the Council of Members on

DocuSigned by:
Fintan Fagan
ADB44174613440A...

Mr Fintan Fagan
07 July 2026 | 08:37 PDT
**Chair of AIIHPC Council of Members**

DocuSigned by:
Bevan Ritchie
E99B70A82CA1426...

Mr Bevan Ritchie
07 July 2026 | 20:39 BST
**Chair of Finance and Human Resources Board Sub-Committee**

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**CASH FLOW STATEMENT**
**AS AT 31 MAY 2025**

| | 2025<br>€ | 2024<br>€ |
|---|---|---|
| **Cash flows from operating activities** | | |
| Surplus for the financial year | - | 25,299 |
| **Adjustments for:** | | |
| Depreciation | - | 6786 |
| Decrease/(Increase) in debtors | 134,129 | (48,422) |
| Increase in creditors | (193,513) | 13,577 |
| **Net cash used in (provided by) operating activities** | **(61,395)** | **(2,759)** |
| Change in cash and cash equivalents in the year | (61,395) | (2,759) |
| Cash and cash equivalents brought forward | 965,867 | 968,626 |
| **Cash and cash equivalents transferred** | **904,472** | **965,867** |

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

### 1. ACCOUNTING POLICIES

The significant accounting policies adopted by the Company are as follows:

**1.1 Basis of preparation of financial statements**
The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). The date of transition to the Charities SORP FRS 102 was 1 January 2014. The Institute constitutes a public benefit entity as defined by FRS 102.

The following principal accounting policies have been applied:

**1.2 Going concern**
The financial statements are prepared on a basis other than going concern.

The organisation intends to transfer all activities to a CLG Structure within the next 12 months, it will then cease to exist as a standalone entity. On this basis the Council of Members have decided it is appropriate to prepare these financial statements on a basis other than going concern to reflect that it will not remain in operational existence for the foreseeable future.

**1.3 Grant Income**
Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Income and Expenditure Account in the same period as the related expenditure.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

## 1. ACCOUNTING POLICIES (CONTINUED)

**1.4 Income**
Income is recognised in the period in which the Institute has entitlement to the income, the amount of income can be measured reliably, and it is probable that the income will be received.

Donations are recognised when the Institute has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the Institute is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Institute and it is probable that those conditions will be fulfilled in the reporting period.

**Restricted income**
Restricted income is income assigned to a specific project and therefore must be used to fund that project exclusively.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Institute; this is normally upon notification of the interest paid or payable by the bank.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.
Other income is measured at fair value and accounted for on an accruals basis.

**1.5 Expenditure**
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the group or Institute to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. All expenditure is stated inclusive of irrecoverable VAT.

**Restricted expenditure**
Restricted costs are cost which have a respective income and its use is exclusively to that project.

**1.6 Cash at Bank and in hand**
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.7 Debtors**
Trade and other debtors are recognised at the settlement amount less any provision for nonrecoverable debtors. Prepayments are valued at the amount repaid.

**1.8 Creditors**
Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

### 1. ACCOUNTING POLICIES (CONTINUED)

**1.9 Financial Instruments**
The Institute only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**1.10 Taxation**
The Institute is exempt from taxation due to its charitable status in Ireland.

**1.11 Funding accounting**
Restricted funds are monies raised for, and their used restricted to, a specific purpose, or donations subject to donor-imposed conditions.

Designated funds are monies set aside of unrestricted general funds and designated for specific purposes by the Management team.

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

**1.12Impairment of assets, other than financial instruments**
Where there is objective evidence that recoverable amounts of an asset is less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

**1.13 Intangible Assets**
Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed five years.

The estimated useful lives range as follows:
Development Costs - 5 years

**1.14 Provisions for Liabilities**
Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the Profit and Loss Account in the year that the Company becomes aware of the obligation and are measured at the best estimate at the Balance Sheet date of the expenditure required

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

## 2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

In the application of the Company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

### *(a) Recognition of Deferred Income*

The Directors recognise deferred income as a liability, such as grants that have been received in the current year but relate to the next financial reporting period. When such income is earned in the appropriate financial period, the Directors recognise the related income item, and the deferred income is released in the appropriate financial year.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

### 3. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted Income € | Restricted Income € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Consortium Funders | 60,008 | - | 60,008 | 379,906 |
| Health Research Board | - | 24,591 | 24,591 | 90,000 |
| Health Service Executive | 225,500 | 104,562 | 225,500 | 602,099 |
| HSC PHA & NI Board | - | 17,649 | 122,211 | 56,880 |
| Department of Foreign Affairs – Shared Island Civic Society Fund | - | - | - | 26,698 |
| Standalone Projects | - | - | - | 63,410 |
| | **285,008** | **146,802** | **431,810** | **1,218,993** |

In 2024, of the total income from charitable activities, €605,406 related to unrestricted funds and €613,587 was to restricted funds.

### 4. OTHER INCOME

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Department of Social Protection | - | - | - | - |
| Other Income | 2,011 | - | 2,011 | 2,411 |
| | **2,011** | **-** | **2,011** | **2,411** |

In 2023 the total of other income related to unrestricted funds.

### 5. ANALYSIS OF RESOURCES EXPANDED BY EXPENDITURE TYPE

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Operational Costs – Note 6 | 283,008 | 115,324 | 398,332 | 949,234 |
| Project Costs – Note 7 | 4,011 | 31,478 | 35,489 | 246,870 |
| | **289,888** | **146,801** | **433,821** | **1,196,105** |

In 2024, of the total costs, €667,828 related to unrestricted costs and €528,277 related to restricted costs.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

## 6. OPERATIONAL COSTS

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Wages and salaries | 201,148 | 97,253 | 298,929 | 658,302 |
| Staff pension costs | 33,814 | 13,071 | 46,885 | 98,654 |
| Staff Training and development | 205 | - | 205 | 4,258 |
| Host Services | 6,250 | - | 6,250 | 25,000 |
| Administration Expenses | 17,284 | - | 17,284 | 28,595 |
| Travel & Subsistence | 5,605 | - | 5,605 | 16,721 |
| Consultancy Fees | 5,334 | 5,000 | 10,334 | 83,002 |
| Professional Fees | 12.300 | - | 12,300 | 34,372 |
| Bank charges | 1,067 | - | 1,067 | 329 |
| | **283,008** | **115,324** | **398,332** | **949,234** |

In 2024, of the total costs, €610,996 related to unrestricted costs and €338,239 was to restricted costs.

## 7. PROJECT COSTS

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Other Costs | 197 | - | 197 | 1,395 |
| CARU | - | 9,696 | 9,696 | 88,335 |
| Project Costs | 3,814 | 21,781 | 27,136 | 150,355 |
| Depreciation | - | - | - | 6,786 |
| | **4,011** | **31,478** | **35,489** | **246,870** |

In 2024, of the total costs, €56,832 related to unrestricted costs and €190,038 was to restricted costs.

## 8. TRUSTEE REMUNERATION

The partners serve on the board in a voluntary capacity and received no fees, remuneration or reimbursement of expenses for their time spent carrying out these duties.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

### 9. STAFF COSTS

The average monthly number of employees was: 11 (2024: 11) and the average monthly number of employees during the year expressed as full-time equivalents was as follows (including casual and part-time staff).

| | 2025<br>No. | 2024<br>No. |
|---|---|---|
| Average monthly staff | 11 | 11 |
| | **10** | **10** |

| The Institute's payroll costs are as follows: | 2025<br>€ | 2024<br>€ |
|---|---|---|
| Wages and salaries | 266,317 | 587,096 |
| Employers PRSI | 32,613 | 71,206 |
| Staff pension costs | 46,885 | 98,655 |
| | **345,815** | **756,957** |

One staff member has received renumeration in the band between €100,000 and €110,000.
One staff member has received renumeration in the band between €70,000 and €80,000.
Key management remuneration amounted to €43,884.44 (2024: €106,449).

### 10. INTANGIBLE FIXED ASSETS

| | Development Costs<br>€ |
|---|---|
| **Cost:** | |
| At 1 January 2025 | 16,965 |
| Additions | - |
| Disposals | - |
| **At 31 May 2025** | **16,695** |
| | |
| **Amortisation:** | |
| At 1 January 2025 | (13,572) |
| Charge for the year | - |
| | |
| **Transfer** | **(3,393)** |
| | |
| **At 31 May 2025** | **-** |
| | |
| **Net Book Value** | |
| **At 31 May 2025** | **-** |
| | |
| **At 31 December 2024** | **3,393** |

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

## 11. CASH AND BANK

| The Institute's payroll costs are as follows: | 2025 | 2024 |
|---|---|---|
| | € | € |
| Bank current account | - | 824,254 |
| Bank deposit account | - | 141,613 |
| | **1,557,348** | **965,867** |

## 12. TAXATION

The Association is exempt from Corporation Tax due to its charitable status.

## 13. DEBTORS

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| Grant income receivable | - | 134,129 |
| Prepayments | - | - |
| | **-** | **134,129** |

## 14. CREDITORS: Amounts falling due within one year

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| Deferred Income | - | 154,000 |
| Accruals | - | 17,492 |
| Creditors | - | 6,188 |
| PAYE/PRSI | - | 21,237 |
| | **-** | **198,917** |

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL PERIOD ENDED 31 MAY 2025**

### 15. STATEMENT OF FUNDS

| | Brought Forward € | Incoming Resources € | Resources Expanded € | Funds Transfer € | Carried Forward € |
|---|---|---|---|---|---|
| Restricted funds | 163,556 | 146,802 | (146,801) | (163,556) | - |
| Designated funds | 508,136 | - | - | (508,136) | - |
| Unrestricted funds | 232,780 | 287,019 | (287,019) | (232,780) | - |
| **Total of funds** | **904,472** | **1,014,566** | **437,791** | **(904,472)** | **-** |

During the year the Council of Members transferred €Nil to a designated fund reserve in line with AIIHPC's Reserve Policy for an operational cost and redundancy reserve. The level of remaining unrestricted reserves of €Nil is considered sufficient to meet the working capital requirements.

### 16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Restricted Funds € | Unrestricted Funds € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Intangible Fixed Assets | - | - | - | 3,393 |
| Current Assets | - | - | - | 1,099,996 |
| Current Liabilities | - | - | - | (198,917) |
| **Total of funds** | **-** | **-** | **-** | **904,472** |

### 17. RELATED PARTY TRANSACTIONS

With the exception of transfer of net assets and cash balances to the Company Limited by Guarantee on incorporation, there were no related party disclosures during the current or preceding year

### 18. POST BALANCE SHEET EVENTS

There has been no significant events affecting the Institute since the year end.

### 19. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved on the 07 July 2026 | 08:37 PDT

# All Ireland Institute of Hospice & Palliative Care Company Limited By Guarantee

## Reports and Financial Statements for the financial year ended 31 December 2025

*Charity Number: 20206781 CHY23287*
*Company Number: 744467*

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**REPORTS AND FINANCIAL STATEMENTS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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*The following pages do not form part of the statutory financial statements:*

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## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**REFERENCE AND ADMINISTRATIVE DETAILS**

| | |
|---|---|
| **BOARD OF DIRECTORS** | Trevor McCartney<br>Monica Mary Burns<br>Mary Flanagan<br>Mary O'Brien<br>Joanne Reid<br>Fintan Fagan<br>Bevan Ritchie |
| **SECRETARY** | Bevan Ritchie |
| **REGISTERED OFFICE** | Education and Research Centre<br>Our Lady's Hospice & Care Services<br>Harolds Cross<br>Dublin 6W<br>D6W EV82 |
| **INDEPENDENT AUDITORS** | Azets Audit Services Ireland Limited<br>3rd Floor<br>40 Mespil Road<br>Dublin 4 |
| **BANKERS** | Bank of Ireland<br>Unit 57-59, Stillorgan Village Centre<br>Lwr Kilmacud Road,<br>Stillorgan<br>Co. Dublin A94 K803 |
| **SOLICITORS** | O'Connor LLP<br>8 Clare Street<br>Dublin 2 |
| **REGISTRATION NUMBERS** | Charity Registration Number: 20206781 CHY 23287<br>Company Registration Number: 744467 |

# Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE BOARD OF DIRECTORS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

The board of directors present their annual report together with the audited financial statements of All Ireland Institute of Hospice & Palliative Care Company Limited by Guarantee for the financial year ended 31 December 2025. The board of directors confirm that the Annual Report and financial statements of the Institute comply with the current statutory requirements, the requirements of the Institute's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**Background and summary**
All Ireland Institute of Hospice & Palliative Care (AIIHPC) Company Limited by Guarantee is a leading organisation with national and international influence driving excellence in palliative care. The Institute is incorporated in Ireland as a Company Limited by Guarantee, without share capital. It was registered with the Charities Regulator on the 5th day of July 2023 (Registered Charity Number 20206781 CHY23287). The activities of the unincorporated charity were subsequently transferred to the Company Limited by Guarantee on 31st May 2025 as part of its formal governance transition. AIIHPC is a collaborative of 26 member organisations including the majority of universities, hospices, the five Health and Social Care Trusts, the Public Health Agency in Northern Ireland and two major charities on the island of Ireland. The Institute plays a pivotal role in supporting its member organisations, funders and key stakeholders to improve the experience of palliative care for people with life-limiting conditions and their families. The Institute actively focuses on brokering relationships and supporting collaborations on an all-island basis across palliative care education, research, policy and practice.

**Objectives and Activities**
The overall aim of the Institute is to improve the experience of palliative care for people with life limiting conditions.

As the palliative care sector's institute, AIIHPC :

- Integrates palliative care research, education and practice development in the health and social care systems across the island of Ireland,
- Partners with users, carers and communities to ensure that palliative care provision meets their needs and continues to do so,
- Supports the development of specialist palliative care to meet the current and emerging demands of the health system.

**Main activities undertaken to further the Institute's purposes for the public benefit**
The Institute continues to deliver across a wide programme in research, education, policy and practice including:

- Supporting the continued expansion of the Palliative Care Research Network (established in 2012) which aims to increase collaboration across the island of Ireland.
- Continuing to support the development of palliative care education including the reestablishment of the Palliative Care Education Network, continued support for the Hospice Education Providers Network, the delivery of Caru - continuous learning programme for nursing homes Network and the development of online resources.
- Supporting Communities of Practice for specialist palliative care professions.
- Developing and promoting the Palliative Hub - an online gateway to information about palliative care for the entire community.
- Continuing to support the ongoing development of palliative care policy including liaising with Government Departments and national palliative care programmes in both jurisdictions.
- Host and supporting conferences and workshops on key areas relating to all aspects of palliative care.
- Supporting engagement with service users, carers and members of the community including via the Institute's Voices4Care volunteer group which includes people with life limiting conditions, carers, former carers and interested members of the community .
- Raising awareness of the benefits of palliative care including via the annual Palliative Care Week.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE BOARD OF DIRECTORS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

**Achievements and performance**
AIIHPC delivered a wide range of programmes and projects within 2025 including the following:

- Produced 8 videos of personal experiences of palliative care.
- Supported AIIHPC's Voices4Care volunteer group with 63 members and 68 opportunities for engagement circulated to members.
- Coordinated twelfth annual Palliative Care Week, with the theme of 'Living for Today, Planning for Tomorrow'

- Continued engagement with Ministers and senior colleagues in Departments of Health in both jurisdictions, focusing on strategic opportunities for AIIHPC and members to support the delivery of palliative care.
- Hosted 14th Annual Palliative Care Research Network (PCRN) Symposium on 'Research and Policy: Working Together to Improve Palliative Care' – 101 attended.
- Held meetings with An Taoiseach Micheál Martin and Minister for Health Mike Nesbitt to launch Palliative Care Week
-
- Engaged with 67 leading researchers in the Palliative Care Research Network.
- 53 new members joined Early Career Researcher Forum bringing total membership to 328 .
- Delivered the successful rollout of AIIHPC's components of Caru, a continuous learning programme for nursing homes commenced in 2022, including delivery of 6 Caru AIIHPC Webinars.
- AIIHPC representation on the HSE National Adult Palliative Care Policy Implementation Group Department of Health and remained a member of Palliative Care in Partnership Board (NI).
- AIIHPC continued to support Communities of Practice for Specialist Palliative Care

These financial statements reflect the financial affairs of All Ireland Institute of Hospice & Palliative Care. The Council of Members is satisfied with the results for the year. During the year, the Board completed the process of transitioning the organisation to a newly incorporated Company Limited by Guarantee ("CLG"), effective from 1 June 2025. Accordingly, these financial statements reflect the activities of the Company for the period from 1 June 2025 to 31 December 2025 only. The All Ireland Institute of Hospice and Palliative Care was incorporated as a CLG on the 5 July 2023 and the AIIHPC was registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025. As part of the transfer, net funds of €904,472 were transferred to the company. This transfer has been recognised in the financial statements as a contribution and is disclosed in Note 15.
The company had a deficit of €164,449 during the year, compared with a €Nil in the prior year. The company's financial position as at 31 December 2025 comprised of assets of €975,983 and liabilities of €239,881 with net funds of €736,102.

**Plans for the future period**
The directors approved the company's Business Plan 2025 at its meeting on the 11 March 2025. The Business Plan details a wide range of activities across research, policy, practice, education, service user and care engagement, raising awareness, online gateway and building sustainability. As detailed directly below, the Institute has secured a number of external grant funding commitments. The All Ireland Institute of Hospice and Palliative Care was incorporated as a CLG on the 5 July 2023 and the AIIHPC was registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025.

**Fundraising activities/Income generation**
The principal income of the company is received from the Health Service Executive. AIIHPC's 26 member organisations also contribute significant income and further income is received from a range of Funders including the Health Research Board and the Public Health Agency and Health and Social Care R&D Division, Public Health Agency in Northern Ireland and the Department of Foreign Affairs – Shared Island Civic Society Fund.

# Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE BOARD OF DIRECTORS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

**Organisational Structure**

**Related parties and connected organisations**

The directors do not hold any beneficial interest in the company. All Directors All Ireland Institute Of Hospice & Palliative Care are unpaid volunteers. No Director was employed either directly or indirectly by All Ireland Institute Of Hospice & Palliative Care. No expenses or fees are paid to any directors.

**Going concern**
The organisation has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

**Reserves policy**
The reserve policy is to provide revenue reserves for all known liabilities whilst ensuring that the funding for the annual objectives of the Institute are committed by its member organisations and funders in advance of each financial year. At 31 December 2025, the level of the general fund was €475,307 and the Restricted Fund is €260,796.

**Structure, Governance & Management**
The company's governance and management structure are set out in the company's Governance Framework which was updated in July 2023 following the incorporation of the All Ireland Institute of Hospice and Palliative Care as a Company Limited by Guarantee. The Governance Framework details the Institute's governance arrangements; Council of Members, Board, Finance and HR Board Sub Committee, Quality and Risk Management Board Sub Committee and Palliative Care Research Network Research Strategic Scientific Committee. In addition, the framework sets out the roles and responsibilities of the members and the Directors of the Institute and lists the panel of External Collaborators. in 2025, AIIHPC registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025.

The company’s Board of Directors oversees and monitors the effective management and governance of the business of the Institute and guides its strategic direction. In turn, its board of directors has an oversight role over the activities of AIIHPC, along with several clearly defined areas of responsibility, as defined in the Constitution and Governance Framework. AIIHPC’s board of directors are responsible for the overall stewardship, strategic direction and proper functioning of AIIHPC. The Council of Members consists of one member from each of the parties to the Constitution and Governance Framework. It is the responsibility of each member organisation of the Institute to nominate a member of staff to become a member of the Institute's Council of Members. The roles and responsibilities of members representatives are set out in the Institute's Governance Framework. There were three new members of the Council of Members within 2025, and each received an induction from the Institute's Director regarding the Institute and the Institute's governance and management structure. In addition, key corporate documentation was shared with the new member, Midlands Palliative Care Alliance which joined AIIHPC during 2025. The Institute's Council of Members meet four times a year and includes 28 members (named representation from the Institute's 26 member organisations and two members of Voices4Care (the Institute's service user, care, citizen volunteer group).

**Pay Policy for Senior Staff**
The Institute's pay policy is set out in the Institute's Performance Management Policy and monitored by the Finance and HR Committee. All manpower and salary decisions are approved by this committee.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE BOARD OF DIRECTORS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

**Risk Management**
The company's Board has oversight of the risk management plans for the Institute including governance, strategic, legal and regulatory, operational, financial and environmental and including any challenge to the achievement of objectives. Within 2025, the Quality and Risk Management Board Sub Committee which met on four occasions and oversees the ongoing implementation of AIIHPC's Risk Register and related policies and procedures.

**Financial review**

The directors are satisfied with the results for the financial year. The company recorded a deficit of €164,449 the year to 31 December 2025 compared €Nil in the previous year.
The All Ireland Institute of Hospice and Palliative Care was incorporated as a CLG on the 5 July 2023 and the AIIHPC was registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025. As part of the transfer, net funds of €904,472 were transferred to the company. This transfer has been recognised in the financial statements as a contribution and is disclosed in Note 15.

The Statement of Financial Activities highlights the results between restricted and unrestricted activities. Restricted activities relate to all HSE funded healthcare activities along with restricted income and expenditure arising from donated funds from the public which were donated for a specific activity or purpose.

**Results and dividends**

The deficit for the year, after taxation, amounted to €164,449 (2024 – €Nil).

**Directors and Secretary**

The Board of Directors and Secretary, who served at any time during the financial year except as noted, were as follows:

**Directors**

Trevor McCartney
Monica Mary Burns
Mary Flanagan
Mary O'Brien
Joanne Reid
Fintan Fagan
Bevan Ritchie

**Secretary:**

Bevan Ritchie

**Political contributions**

There were no political contributions made by the Company during the financial year.

**Post balance sheet events**

There are no significant events affecting the company since year end.

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**Accounting records**

The measures that the directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at Stillorgan, Dublin.

**Disclosure of information to auditors**

So far as each of the directors in office at the date of approval of the financial statements is aware:

a) there is no relevant audit information of which the Company's auditors are unaware; and
b) they have taken all the steps they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's statutory auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 330 of the Companies Act 2014.

**Statement on relevant audit information**

Each of the persons who are Members at the time when this Principal Promoter and Council of Members' Report is approved has confirmed that:

- so far as the Member is aware, there is no relevant audit information of which the Charity's auditors are unaware, and
- the Member has taken all the steps that ought to have been taken as a Member in order to be aware of any relevant audit information and to establish that the Hospice's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 330 of the Companies Act 2014.

**Auditors**

The auditors, Azets Audit Services Ireland Limited, continue in office in accordance with 383(2) of the Companies Act 2014.

Approved by the Board and signed on its behalf by:

DocuSigned by:
Fintan Fagan
ADB44174613440A...

Director

Date: 07 July 2026 | 08:37 PDT

DocuSigned by:
Bevan Ritchie
E99B70A82CA1426...

Director

07 July 2026 | 20:39 BST

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**
**DIRECTOR'S RESPONSIBILITIES STATEMENT**

The directors are responsible for preparing the directors' report and the financial statements in accordance with the Companies Act 2014.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("relevant financial reporting framework"). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report complies with the Companies Act 2014 and enable the financial statements to be audited.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

DocuSigned by:
Fintan Fagan
ADB44174613440A...

Director

Date: 07 July 2026 | 08:37 PDT

DocuSigned by:
Bevan Ritchie
E99B70A82CA1426...

Director

07 July 2026 | 20:39 BST

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE (THE 'COMPANY')**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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**Report on the audit of the financial statements**

**Opinion on the financial statements of All Ireland Institute Of Hospice & Palliative Care Company Limited by Guarantee ("the company")**

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of the net movement in funds for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Financial Activities (incorporating an Income and Expenditure Account);
- the Balance Sheet; and
- the related notes 1 to 20, including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued by the Financial Reporting Council ("the relevant financial reporting framework").

**Basis for opinion**
We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "*Auditor's responsibilities for the audit of the financial statements*" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**
In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE (THE 'COMPANY')**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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**Report on the audit of the financial statements (continued)**

**Other information**
The other information comprises the information included in the Annual Report and Audited Financial Statements, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the Annual Report and Audited Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Responsibilities of directors**
As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE (THE 'COMPANY')**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

**Report on the audit of the financial statements (continued)**

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the entity (or where relevant, the group) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

**Report on other legal and regulatory requirements**

**Opinion on other matters prescribed by the Companies Act 2014**
Based solely on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

**Matters on which we are required to report by exception**
Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE (THE 'COMPANY')**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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**Report on the audit of the financial statements (continued)**

**Use of our report**
This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
Keith Doyle
A6DAA001FDA5428...

Keith Doyle
For and on behalf of
Azets Audit Services Ireland Limited
Chartered Accountants and Statutory Audit Firm
3rd Floor,
40 Mespil Road,
Dublin 4

Date: 07 July 2026 | 22:02 BST

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

| | Note | 2025 Unrestricted Funds € | 2025 Restricted Funds € | 2025 Total € | 2024 Total € |
|---|---|---|---|---|---|
| **INCOME FROM:** | | | | | |
| Charitable activities | *3* | 272,052 | 349,369 | **621,421** | - |
| Other income | *4* | 3,921 | - | **3,921** | - |
| **Total** | | 275,973 | 349,369 | **625,342** | - |
| **EXPENDITURE ON:** | | | | | |
| Charitable activities | *5* | (536,736) | (252,084) | **(788,820)** | - |
| **Total** | | (536,736) | (252,084) | **(788,820)** | - |
| **Net deficit** | | **(260,717)** | **97,240** | **(163,478)** | - |
| Taxation | *12* | - | - | **-** | - |
| Transfers | *15* | - | - | - | - |
| **Net movement in funds** | | **(260,717)** | **97,240** | **(163,478)** | - |
| **RECONCILIATION OF FUNDS** | | | | | |
| Total funds introduced | *15* | 740,916 | 163,556 | **904,472** | - |
| **Total funds carried forward** | | **480,199** | **260,796** | **740,994** | - |

All income and expenditure derive from continuing activities.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET**
**AS AT 31 DECEMBER 2025**

| | *Note* | **2025** **€** | 2024 € |
|---|---|---|---|
| **FIXED ASSETS** | | | |
| Intangible Assets | *10* | - | - |
| **Current Asset** | | | |
| Debtors | *13* | **7,285** | - |
| Cash at bank and in hand | *11* | **973,590** | - |
| | | **980,875** | - |
| **Creditors** Amounts falling due within one year | *14* | (239,881) | - |
| **Net Current Assets** | | **740,994** | - |
| **NET ASSETS** | | **740,994** | **-** |
| **FUNDS OF THE CHARITY** | | | |
| Restricted funds | *15* | 260,796 | - |
| Unrestricted funds | *15* | 480,199 | - |
| **TOTAL FUNDS** | | **740,994** | **-** |

The financial statements were approved and authorised for issue by the Board of Directors on and signed on its behalf by:

DocuSigned by:
Fintan Fagan
ADB44174613440A...

Director

Date: 07 July 2026 | 08:37 PDT

DocuSigned by:
Brian Ritchie
E99B70A82CA1426...

Director

07 July 2026 | 20:39 BST

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF CASH FLOWS**
**AS AT 31 DECEMBER 2025**

| | 2025<br>€ | 2024<br>€ |
|---|---|---|
| **Cash flows from operating activities** | | |
| Deficit for the financial year | **(163,478)** | - |
| **Adjustments for:** | | |
| Amortisation of intangible assets | (3,393) | - |
| Interest received | 7,285 | - |
| Increase in creditors | 224,783 | - |
| **Net cash generated from operating activities** | **65,197** | **-** |
| **Cash flows from investing activities** | | |
| Interest received | 3,921 | |
| **Net cash generated from investing activities** | **3,921** | **-** |
| Change in cash and cash equivalents in the year | 69,118 | - |
| Cash and cash equivalents brought forward | 904,472 | - |
| **Cash and cash equivalents carried forward** | **973,590** | **-** |

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

## 1. ACCOUNTING POLICIES

The significant accounting policies adopted by the Company are as follows:

**General Information and Basis of Accounting**
The All Ireland Institute Of Hospice & Palliative Care Company Limited By Guarantee ("the Company") is a company incorporated in Ireland under the Companies Act 2014. The registered number of the Company is 744467. The address of the registered office is Harold's Cross Road, Dublin 6W. The nature of the Company's operations and its principal activities are set out in the directors' report.

The Financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102), issued by the Financial Reporting Council, and the Companies Act 2014. The Company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland, however, it is considered best practice.

The functional currency of All Ireland Institute Of Hospice & Palliative Care Company Limited By Guarantee is considered to be euro because that is the currency of the primary economic environment in which the Company operates.

**Going Concern**
The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the directors' report.

The financial statements have been prepared on a going concern basis. The Company's principal source of income is funding from the Health Service Executive, supplemented by contributions from member organisations and grant funding from bodies including the Health Research Board, the Public Health Agency (NI), and the Department of Foreign Affairs.
Following the transition to a Company Limited by Guarantee and the transfer of net assets of €904,472, the Company had net assets of €740,994 at 31 December 2025. While a deficit arose in the year, the directors have reviewed budgets and cash flow forecasts and are satisfied that sufficient funding and support are in place for the foreseeable future.
Accordingly, the directors consider it appropriate to prepare the financial statements on a going concern basis.

After making due enquiries, the directors have a reasonable expectation that the operating budgets and plans will be achieved and that the company will have adequate resources and sufficient liquidity to continue to operate for the foreseeable future. On that basis, the directors have continued to adopt the going concern basis of accounting in preparing these financial statements. The ongoing support of the HSE at an appropriate level and the generosity of the public are fundamental to the achievement of these plans.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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**1. ACCOUNTING POLICIES (CONTINUED)**

**Income & Expenditure**
All incoming resources are included in the Income and Expenditure Account when the Company is entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earliest of the Company being notified of an impending distribution of the legacy being received. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is Included in full in the Statement of Financial Activities when receivable.
- Grants, including HSE grants where entitlement is not conditional on the delivery of a specific performance by the Company, are recognised when the Company becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Company where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Legacies are included when the amount to be received is probable and can be measured with Certainty.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the Company earns the right to consideration by its performance.
- Where it is not practicable to measure the value of the resource with sufficient reliability the income is included in the financial period when the resource is sold.
- In relation to non-managed fund-raising events, income is included in the income and expenditure account only when realised in the form of cash or other assets the ultimate realisation of which can be assessed with reasonable certainty. The Company, in common with other similar charitable organisations derives a portion of its income from voluntary donations and fund-raising activities held by individuals\parties outside the control of the Company. Income from fundraising, voluntary subscriptions and donations is necessarily recognised from the time it is received into the Company's bank accounts or entered into the Company's accounting records.

**Donations in Kind**
Donations in kind are included at their estimated value to the Company in both income and expenditure in the financial year of receipt. Donated facilities are included as both income and expenses at the value to the Company where this can be quantified and a third party is bearing the cost. An asset is recognised only when those services are used for the production of an asset and the services received will be capitalised as part of the cost of an asset.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

## 1. ACCOUNTING POLICIES (CONTINUED)

**Expenditure**
Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which It relates:

- Costs of generating funds comprise the costs associated with attracting voluntary Income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the Company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Company and include the audit fees and costs linked to the strategic management of the Company.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**Intangible Assets**
Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed five years.

The estimated useful lives range as follows:
Development Costs - 5 years

**Impairment of assets, other than financial instruments**
Where there is objective evidence that recoverable amounts of an asset is less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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**1. ACCOUNTING POLICIES (CONTINUED)**

**Retirement Benefits**
Retirement benefits are met by payments to a defined contribution pension fund. Contributions are charged to the statement of financial activity in the financial year in which they fall due. The assets are held separately from those of the Company in an independently administered fund. Differences between the amounts charge in the profit and loss account and payments made to pension funds are treated as assets or liabilities.

**Taxation**
No charge to current or deferred taxation arises as the Company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No 20206781. The Company is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

**Operating Leases**
Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to statement of financial activity on a straight-line basis over the period of the lease.

**Interest Receivable**
Interest received on the Company's investments are recorded as income in the financial year in which it is earned.

**Trade and Other Debtors**
Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the profit and loss.

**Cash and Cash Equivalents**
Cash and cash equivalents include cash on hand, demand deposits and other short- term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

**Trade and Other Creditors**
Trade and other creditors are classified as current liabilities if payment is due within one financial year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

## 1. ACCOUNTING POLICIES (CONTINUED)

**Provisions**
Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events; It is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement Is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost.

**Fund Accounting**
The following funds are operated by the Company:

*Restricted Funds*
Restricted Funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors/trustees. Such purposes are within the overall aims of the Company.

*Unrestricted Funds*
Unrestricted Funds represent amounts which are expendable at the discretion of the directors/trustees in furtherance of the objectives of the Company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

General funds are unrestricted funds which are available for use at the discretion of the company in furtherance of the general objectives of the company and which have not been designated for other purposes.

**Contingencies**
Contingent Liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the Company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

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**1. ACCOUNTING POLICIES (CONTINUED)**

**Government grants**
Under Charities SORP (PRS 102) all grants including capital grants should be recognised as income in the Statement of Financial Activities on a performance basis (i.e. when the Company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably).

**Related Parties**
The Company discloses transactions with related parties which are not wholly owned within the same group.

**2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

In the application of the Company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

***(a) Recognition of Deferred Income***

The Directors recognise deferred income as a liability, such as grants that have been received in the current year but relate to the next financial reporting period. When such income is earned in the appropriate financial period, the Directors recognise the related income item and the deferred income is released in the appropriate financial year.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

## 3. INCOME

| | Unrestricted income € | Restricted income € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Consortium Funders | 272,052 | - | 272,052 | - |
| Health Research Board | - | 151,775 | 151,775 | - |
| Health Service Executive | - | 183,540 | 183,540 | - |
| HSC PHA & NI Board | - | 14,054 | 14,054 | - |
| Standalone Projects | - | - | - | - |
| | **272,052** | **349,369** | **621,421** | **-** |

In 2025, of the total income from charitable activities, €272,098 related to unrestricted funds and €349,324 was to restricted funds.

## 4. OTHER INCOME

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Bank Interest | - | - | - | - |
| Other Income | 3,921 | - | 3,921 | - |
| | **3,921** | **-** | **3,921** | **-** |

In 2025 the total of other income related to unrestricted funds.

## 5. ANALYSIS OF RESOURCES EXPANDED BY EXPENDITURE TYPE

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Operational Costs – Note 6 | 482,301 | 136,644 | 618,945 | - |
| Project Costs – Note 7 | 50,514 | 115,440 | 165,954 | - |
| | **532,815** | **252,084** | **784,899** | **-** |

In 2025, of the total costs, €532,815 related to unrestricted costs and €252,084 related to restricted costs.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

### 6. OPERATIONAL COSTS

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Wages and salaries | 315,799 | 101,577 | 417,376 | - |
| Social insurance costs | 56,900 | 26,241 | 83,141 | |
| Staff pension costs | 40,315 | 7,951 | 48,266 | - |
| Staff Training and development | 509 | - | 509 | - |
| Host Services | 5,699 | - | 5,699 | - |
| Administration Expenses | 15,347 | - | 15,347 | - |
| Travel & Subsistence | 11,251 | - | 11,251 | - |
| Consultancy Fees | 8,946 | 875 | 9,821 | - |
| Professional Fees | 27,535 | - | 27,535 | - |
| | **482,301** | **136,644** | **618,945** | **-** |

In 2025, of the total costs, €482,301 related to unrestricted costs and €136,644 was to restricted costs.

### 7. PROJECT COSTS

| | Unrestricted Costs € | Restricted Costs € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Other Costs | 3,536 | - | 3,536 | - |
| CARU | - | 40,586 | 40,586 | - |
| Project Costs | 43,585 | 74,854 | 118,439 | - |
| Depreciation | 3,393 | - | 3,393 | - |
| | **50,514** | **115,440** | **165,954** | **-** |

### 8. TRUSTEE REMUNERATION

The partners serve on the board in a voluntary capacity and received no fees, remuneration or reimbursement of expenses for their time spent carrying out these duties.

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

## 9. STAFF COSTS

The average monthly number of employees was: 11 (2024: Nil) and the average monthly number of employees during the year expressed as full time equivalents was as follows (including casual and part-time staff).

| | 2025<br>No. | 2024<br>No. |
|---|---|---|
| Average monthly staff | 11 | - |
| | **11** | **-** |

| The company's payroll costs are as follows: | 2025<br>€ | 2024<br>€ |
|---|---|---|
| Wages and salaries | 417,376 | - |
| Employers PRSI | 48,266 | - |
| Staff pension costs | 83,141 | - |
| | **548,783** | **-** |

Key management remuneration amounted to €54,072 (2024: €Nil).

## 10. INTANGIBLE FIXED ASSETS

| | Development Costs<br>€ |
|---|---|
| **Cost:** | - |
| At 1 January 2025 | - |
| Transfer | 16,965 |
| Disposals | - |
| **At 31 December 2025** | **16, 965** |
| | |
| **Amortisation:** | |
| At 1 January 2025 | |
| Transfer | (13,572) |
| Charge for the year | (3,393) |
| | |
| **At 31 December 2025** | **(16,965)** |
| | |
| **Net Book Value** | |
| **At 31 December 2025** | **-** |
| | |
| **At 1 January 2025** | **-** |

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

### 11. CASH AND BANK

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| Bank current account | 973,590 | - |
| | **973,590** | **-** |

### 12. TAXATION

The company is exempt from Corporation Tax due to its charitable status.

### 13. DEBTORS

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| Prepayments | 500 | - |
| Other debtors | 6,785 | |
| | **2,393** | **-** |

### 14. CREDITORS

Amounts falling due within one year

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| Deferred Income | 187,475 | - |
| Accruals | 24,441 | - |
| Creditors | - | - |
| PAYE/PRSI | 23,509 | - |
| Overdrafts owed to credit institutions | 4,456 | - |
| | **239,881** | **-** |

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

## 15. STATEMENT OF FUNDS

| | Brought Forward € | Member Contribution € | Incoming Resources € | Resources Expanded € | Carried Forward € |
|---|---|---|---|---|---|
| Restricted funds | - | 163,556 | 349,324 | (252,084) | 260,796 |
| Unrestricted funds | - | 740,916 | 272,098 | (532,815) | 480,199 |
| **Total of funds** | **-** | **904,472** | **621,421** | **(784,899)** | **740,994** |

Restricted funds relate to grant income received from external funders, including the Health Research Board, Public Health Agency (NI), and Department of Foreign Affairs, which is designated for specific programmes and activities.

The All Ireland Institute of Hospice and Palliative Care was incorporated as a CLG on the 5 July 2023 and the AIIHPC was registered as a Charity with the Charity Regulator of Ireland on the 6 March 2025. The Institute's Board and Council of Members completed the process of transitioning to a newly incorporated Company Limited by Guarantee on the 1 June 2025. As part of the transfer, net funds of €904,472 were transferred to the company. This transfer has been recognised in the financial statements as a contribution.

## 16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Restricted Funds € | Unrestricted Funds € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| Intangible Fixed Assets | - | - | - | - |
| Current Assets | 260,796 | 480,199 | 975,983 | - |
| Current Liabilities | - | (239,881) | (239,881) | - |
| **Total of funds** | **-** | **740,994** | **740,994** | **-** |

## 17. RELATED PARTY TRANSACTIONS

With the exception of transfer of net assets and cash balances from the All Ireland Institute of Hospice & Palliative Care to the Company Limited by Guarantee on incorporation, there were no related party disclosures during the current or preceding year.

## Appendix C

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

### 18. AUDITOR REMUNERATION

The analysis of the auditor's remuneration is as follows:

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| Fees payable to the company's auditor and its associates for the audit of the company's annual accounts | 7,500 | - |
| **Total audit fees** | 7,500 | - |

### 19. POST BALANCE SHEET EVENTS

There has been no significant events affecting the Institute since the year end.

### 20. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved on 07 July 2026 | 08:37 PDT

**ALL IRELAND INSTITUTE OF HOSPICE & PALLIATIVE CARE COMPANY LIMITED BY GUARANTEE**

**APPENDIX 1: DETAILED OPERATING STATEMENTS**
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025**

| | **2025** | 2024 |
|---|---|---|
| | **€** | € |
| **INCOME:** | | |
| Health Service Executive | (36,221) | - |
| Partner Contributions - Hospice & Other Partners | 34,597 | - |
| Partner Contributions - Academic Partners | 52,500 | - |
| Partner Contributions - Health & Social Care Trust | 60,000 | - |
| | | |
| **OTHER INCOME:** | | |
| PHA Grant | (70,200) | - |
| Other Income | 1,777 | - |
| Bank Interest | 2,144 | - |
| | | |
| **TOTAL** | **44,597** | - |
| | | |
| **EXPENDITURE:** | | |
| PHA Grant | 70,200 | - |
| PCRN PM 12 | 10,698 | - |
| RI PM 13 | 9,322 | - |
| Palliative Care Week | 38,255 | - |
| Voices4Care | 420 | - |
| Other Costs | 3,536 | - |
| CARU | 40,586 | - |
| Car | 3,380 | - |
| Project cost | 70 | - |
| Policy/Conferences | 4,910 | - |
| HSE Projects | 44,213 | - |
| Compassionate Communities | 406 | - |
| CARU -IHF | 4,931 | - |
| Office Rent | 18,750 | - |
| Subsistence | 5,557 | - |
| External Hosting & Support | 5,699 | - |
| Sundry expenses | 3,834 | - |
| Staff Salaries | 417,376 | - |
| Employers PRSI | 48,266 | - |
| Pension Contributions | 83,141 | - |
| Recruitment Costs | 360 | - |
| Staff Training and Development | 509 | - |
| Consultancy Fees | 9,821 | - |
| Professional Fees | 27,535 | - |
| Amortisation | 3,393 | - |
| | | |
| **TOTAL** | **788,820** | - |



AIIHPC

The All Ireland Institute of
Hospice and Palliative Care

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